

# The EDVANCE Times

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## Mentor Corner

*Tech Integration into the curriculum*

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## The Chairman's Note

"2018 has indeed been a year of rejoicing for us. The many exciting events held across all our schools have been an ode to celebrating the mindsets, knowledge and skills of our young learners. Amongst all the excitement, our Pre-School at Wakad opened up an exclusive Child-Care wing to an appreciative and excited parent community. New co-curricular programmes were introduced at all our schools to stay true to our promise of giving a holistic experience to our 21st century learners.

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## The Inside Scoop

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## Event Report

*Annual carnivals*



The Annual Carnivals at Vivero never fail to disappoint and this Holiday Season our Pre-School and Child care centres at Wakad, Aundh and Powai held one to invite the true cheer of the season.

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## What's the Buzz

*Co-Curricular Activities at Vivero Child Care*



We believe that Learning and Development extends much more beyond the confinement of the four walls of a classroom. Inspired by the Reggio Emilia philosophy and its unique approach towards the Early Learning Years, the 'environment' inarguably plays an important role here. We also believe that the core aim of education should fulfil every learner's individual potential in order to ensure their academic and overall growth.

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## HR Movements

Find out what is happening all over the Edvance Group of Schools as we continue to recognize, reward and appreciate our human resources. We are committed to our promise to provide fulfilling careers for women and bring talented mothers back into the workforce.

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## Teacher Testimonials

Get to know what our teachers have to say about their work environment, self-development and growth as they expertly juggle the roles of a teacher, philosopher and guide for our children.

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## Reaching Out

Learn about the superhero that could easily fit into your palm. The Vivero and Serra App is specifically designed to take communication and interaction with our parents to the next level with its concise and clear approach.

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## The Chairman's Note

"2018 has indeed been a year of rejoicing for us. The many exciting events held across all our schools have been an ode to celebrating the mindsets, knowledge and skills of our young learners. Amongst all the excitement, our Pre-School at Wakad opened up an exclusive Child-Care wing to an appreciative and excited parent community. New co-curricular programmes were introduced at all our schools to stay true to our promise of giving a holistic experience to our 21st century learners.

At the Curriculum front, we introduced our Tech-Integration program with our friendly robot 'Cubetto' and gradually brought in 'Dash' as well. This interweaving of technology into our experiential curriculum was done after much research and planning to imbibe tech and life-skills to prepare our digital natives.

And while we wish to equip our children with the skills sets they will need in the future we also remain committed to shaping responsible global citizens by inculcating an understanding of the importance of community relationship and social awareness of our surroundings. Most of our school events, therefore, saw a clear social message being outlined every time the children came together to learn something new or celebrate a familiar occasion.

Our annual "refresh and recharge" training workshops for our passionate Facilitators were held simultaneously at different cities for all our schools. The Facilitators gained new insights and ideas into their teaching methods to spruce up their teaching canvas.

True to our tradition every school hosted their own carnival in all its individual splendour and glory providing yet another platform for children to showcase their talents, learn important social skills and get an exposure to different cultures and traditions.

We are ever so grateful for your partnership as we nurture and prepare the Leaders of Tomorrow and look forward to your continued love and support as always."

Dr. Arun Arora  
Chairman, Edvance Group

## Mentor Corner

### *Tech Integration into the curriculum*



Technology is an integral part of our lives and our children are the indigenous natives of this digital age. Therefore it is imperative that we teach our children how to use technology in a responsible way while staying relevant with the times. At Vivero, after much research, we have developed & introduced a Tech Program that is specially designed for our very young learners to introduce them to the positive use of digital technology. We familiarise the children with the basics and introduce them to developmentally appropriate gadgets. Our aim here is to help them discover and learn how to research, collaborate and solve problems from an early age which gives them a much better head start.

Integrating technology in the curriculum within a classroom set up facilitates peer collaboration. Besides enhancing their learnings and skill sets, technology integration makes the class more interactive and promotes productive engagement. We also realise that it is important to ensure that Technology does not take over the classroom and also understand it exists as an added tool to help children enhance their learning. At Vivero International we have gone a step further to make the Tech Curriculum even more interesting and engaging for our young learners with a little help from our friendly robot 'Cubetto.' The Tech Integrated Curriculum at Vivero is now another feature of our uniqueness as we utilise the power of storytelling to showcase our ever-evolving and unique inquiry-based curriculum which focuses on the 21st Century Education helping children grow in confidence and self-esteem.

Vivero International at Aundh, Pune in collaboration with Crossword Bookstore held a super successful story-telling session. The carefully planned Cubetto-Tech program display soon turned out to be a much appreciated interactive session that allowed parents and children to meet and greet our friendly robot - Mr. Cubetto and enjoy its stories. Children were able to understand the story more and thereby relate to the techniques involved as they manoeuvred Mr Cubetto through the adventures being narrated via the basics of 'coding'.

The Parents and Children of Chaitanya Samarpan, Bangalore were also introduced to a similar Tech-Integrated session through an engaging session by the children of Vivero. The entire event had a chocolately twist with children ushering in the theme of the session through a song. Eventually, it was 'Cubetto and the Chocolate Factory' who kept the children and parents engrossed through the interactive narration as children navigated Cubetto's journey in the Chocolate Factory through 'coding'.



Vivero International, Kalyani Nagar, Pune held an event to introduce our new Tech-Integrated Curriculum concept at Rohan Mithila Apartments in Pune. The event unfurled much to the delight and applause of the building residents, most of whom were a part of the Vivero Parent community and was a huge success. The Cubetto counter was, of course, the highlight of the day! Cubetto - a toy robot which moves over a mat filled with coloured blocks attracts and engages all as it teaches precoding and computer programming skills specially designed for young children. Vivero teachers added their own special touch by placing cutouts of pirate ships on the Cubetto Mat to give the children the opportunity to also navigate through a course and get to their chosen destination along with Cubetto. The children took this fun adventure-learning-sequence a notch higher by wearing pirate hats and wielding their own fancy swords to pose as the pirates for the day. The pumping background music added to the sense of adventure and excitement throughout. It was a great way to challenge their directional skills and the children were fascinated to see how the robot moved with the push of a few buttons!

## Vivero Refresher Training



“Vivero International is committed to shaping responsible, global citizens and passionate lifelong learners who are prepared for the 21st century” and this shining purpose is driven majorly by another set of lifelong learners our Facilitators. Teachers at Vivero are more than just their title. They passionately don the multi-roles of a mentor, guide and philosopher for the children. Therefore to keep our Facilitators abreast with the latest research on pedagogy and to equip them with more interesting ideas to share further, we hold regular refresher workshops. Our unique curriculum is consistently aligned to complement the latest research on pedagogy and principles of early years education. It is of paramount importance that we prepare ourselves first in order to provide a holistic learning environment for our learners.

A Refresher's Teachers training program was organized for the teachers and support staff at Vivero International, Powai in November this year. A senior curriculum team member from our Corporate Team along with the

Vice Principal and School Head conducted a two-day rigorous training program based on the importance of enriching board displays, storytelling and setting up provocative environments conducive for learning and development. Also for the first time, an online training program was conducted by a Senior member of the Tech Integration team, where she trained our teachers on the appropriate variety of ways on how the new robot 'DASH' could be used at school.

The faculty from our Pre School & Child Care centres at Pune gathered for the annual refresher in the second week of November 2018. The 'Refresher Training' was centered on the themes of provocation, board documentation and storytelling.

The first theme began with a room set up with newspapers, fashion magazines, glue, scissors, measuring tape & sewing accessories. Teachers worked in groups as they wondered, discovered and created designs. Overall it was an experiential learning session about how to provide the right amount of provocation in order to make children voluntarily inquire, think and learn, thus setting the mood for an exciting Unit 3.

Children take great pride in their work and this is a fun way to make them reflect on their learnings too. Documentation and display therefore becomes another natural learning tool for children. A healthy dose of brainstorming was the course of action for the next training session where teachers focused on untapped areas of the school & classrooms which could possibly be used for more stimulating documentation and display of children's work.

An interesting module on storytelling was also discussed to enable teachers to conduct more effective book-reading sessions. Teachers were given new ideas on how to read stories to children, what to choose in order to connect better with children and the impact of voice modulation. Tips were shared on how to handle little distractions and make the activity even more memorable and fun.

Every training module at Vivero is thoughtfully constructed. The singular focus is to make the learning experience for the teacher more enriching and to ensure that they are empowered as effective facilitators in the premise of our 21st Century Learners.

The workshop for our pre-schools in Bangalore took place in the last week before the Winter Holidays. This 2 Day Refresher Training included exciting topics for the teachers which gave them new ideas to spruce up their facilitating canvas.

## The Inside Scoop

### Launch of the New Childcare wing at Vivero Wakad, Pune



We are delighted to announce that our refurbished Child care Facility is now operational. It is our pleasure to give you a preview of the exciting new features available at Vivero International Pre-School & Child care, Wakad.

With an expansive area of over 14500 square feet spread over 4 floors & the terrace, this new space has been thoughtfully designed as an enhanced facility for children. The bright rooms and spaces are mindfully fitted with age-appropriate paraphernalia and child-proofed interiors. Low lying cots in airy & calm rooms, convenient diaper changing station and exciting reading & activity nooks greet you as you step inside this new Child Care haven.

The well-lit & ventilated areas are carefully set-up in order to meet the Vivero seal of safety and security. Spacious & airy spaces make for stimulating environments and further serve to not only welcome and encourage children to become independent thinkers but also keep them voluntarily engaged with the daily routines. Close attention is given to regular sanitisation of the manipulatives, accessories and interiors. A certified nurse is also on board.

As part of our Digital Literacy program, the Child Care curriculum is infused with planned Tech-Studio activities where children get a chance to enhance their classroom learning. Our focus on Health and Nutrition also lays emphasis on regular culinary experiences through our co-curricular activities. An in-house kitchen caters to the children with vegetarian menus featuring homely & wholesome meals. "Infant-Toddler Program" is another popular feature of our Child care too.

We welcome you to experience this new part of our world and invite you to schedule a visit to our school soon. We would be happy to show you around.

## Launching Soon!

The same Vivero experience your children love and you trust.  
Now in Global Technology Park, Bellandur.



We're pleased to announce the launch of a Vivero Pre-school & Child Care Facility in Global Technology Park, Bengaluru. Taking the Vivero experience to its 8th location in the Garden City.

**VIVERO®**  
INTERNATIONAL PRE-SCHOOL & CHILD CARE



**BE NEXT TO YOUR  
CHILD EVEN WHILE  
YOU WORK**

We take immense pride in announcing the launch of yet another world-renowned Reggio Emilia inspired school, at Whitefields, Hyderabad

**VIVERO®**  
INTERNATIONAL PRE-SCHOOL & CHILD CARE



## Event Report

### *Winter carnival*

The Annual Carnivals at Vivero never fail to disappoint and this Holiday Season our Pre-School and Child care centres at Wakad, Aundh and Powai held one to invite the true cheer of the season. The Carnivals were heartwarming celebrations of the Christmas fervour and also signalled the end of the wonderful year 2018 while joyfully heralding the New Year 2019.

The sole purpose of the events was to present an opportunity for parents and children to have some great fun in true Vivero style. The schools' sprawling grounds bore a festive look with Christmas colours strewn all over. There was definitely something for everyone. The premises were gaily dotted with stalls and activity booths which attracted a good number of visitors. A variety of food stalls vied with one other with their alluring variety of delicious favourite items. At every corner children made merry and actively participated in the Gaming Stalls. The games varied from Hit the Santa, Ring the Xmas tree, Knock it down, Fish-o-Gift, Ice Sculpting, Bouncy castle, Magic show, Slime Making and Nitrogen ice-cream making.

The festive evening's splendour reached another level at Wakad with the DJ playing a hearty mix of fun music and Christmas Carols. Whereas at Aundh children and parents had a great time at the Experiment Oh Corner. Every set of parents or grandparents went home with a smile and takeaway craftwork that they made together with their children in good cheer.

With a lot of good cheer and high spirits, the Christmas Carnival was held at Vivero International Pre-School, Hi-Tech City on the 1st of December, 2018. It was a fun-filled day which saw children and their parents enjoying the assortment of thoughtfully selected interactive games and entertainment stalls.

The entire floor buzzed with activities and fun and frolic completely took over everything. The stalls which included Pin-the-nose on the Reindeer, Christmas Ring toss, Cookie Decoration, Treasure hunt, Nail art, Caricature, Tattoo making and other DIY activities were enticing enough to make everybody try their hands at. Apart from games, there were food stalls and a bookstall by Beacon books. The highlight of the event was the entry of Santa Claus dancing all the way to the tune of 'Jingle Bells'. The children and parents had a great time dancing and clicking pictures with Santa Claus. Children thoroughly enjoyed the goody bag given by Santa.

This Christmas, our schools at HSR Layout and RMZ Ecoworld, Bangalore celebrated a Grand Winter Carnival. The events had a mystical allure with embellishment of blue tinsel string lights all around. At HSR, The North Pole set up décor and the multitude of snowdrops further enhanced the aesthetics of the Christmas tree made by the children of K2. The enchanting experience of the northern lights and the glowing "igloo photo booth" with snow all around looked absolutely surreal as expressed by the parents.

The highlight of the event came about when the children heard the sleigh-bells ringing much to their joy and delight. Immediately an ecstatic shout resounded as they knew their favourite Santa Claus was coming!!

The HSR Carnival dedicated one special corner to "Talents @Twilight" to encourage and awaken the latent talent in children and their parents. The evening was a merry affair of dancing, singing, instrumental performances, theater, mimicry, oratory, magic show, gymnastics, painting, carols and fashion walks. It gave children an opportunity to see the kind of Talent that was around them. This mindfully chosen and executed part was not only entertaining but had an amazing, impactful learning outcome for our children



Cookie Decoration



Meeting Santa



Nitrogen Ice cream Making



The Stage is set



Gingerbread Man & Me



Igloo & the Northern Lights



## Hawaiian Carnival

Vivero International Pre-School and Child care, Whitefield created a Visual Treat this December of 2018 with a grand year-end Carnival. The effort was to make this Carnival a 'fun event' with a great experience and provide a memorable engagement for all.

The excitement started brewing right from the time the event was announced on Facebook a month prior.

The entire school was decked up for a 'Little Island' feel with a hearty combination of good food, tropical drinks, games & entertainment. The dress code for the evening was Aloha-wear for men and floral dresses for women. Care was taken to point out Hawaiian customary details so that all were made aware of the correct accessories of simple shell ornaments or fresh flower leis - or a single flower tucked behind the ear - right if single and left if taken.

Tropical scenes and landscapes adorned all the walls and greeting banners. Palm trees, parrots, fish and flamingos added to the air of light gaiety. Natural materials like palm barks, coconut branches were made use of to bring about the all-natural tropical island feel.

An intriguing array of shopping stalls and sumptuous food counters were lined up under the beach shack. It was entertainment galore with game stalls like; Bounce the beach ball took place on actual sand, Golf on Golden Sands, Flamingo Ring Toss, Treasure hunt trail to the blue lagoon, Luau Game or twirl under the Hula Hoop. Children were delightfully engaged in interesting Hawaiian themed art and craft activities that they could take-away. Just when the crowd reached their peak a Flash Mob by the children of K1 and K2 was performed along with their teachers much to the surprise and delight of all. A special feature of the event was the Ramp Walk where all were invited to strut and show their Hawaiian best attires and raise awareness about the plight of the 'tigers' in our jungles.



## Digital Detox Walkathon

Children, like adults, are "social agents," who make sense of their experiences which further promotes their learning and development as individuals. Therefore with the aim of creating experiential-awareness, we planned a week-long social drive revolving around the theme 'Digital Detox' at our HSR, RMZ & Whitefield schools. The purpose was to sensitize children on the dangers of excessive use of gadgets.

The central theme for the programme was gradually introduced to children during 'Circle time' and we were pleasantly surprised to see how well the concept was received. After that, every session became a daily interactive learning forum where our learners readily participated in the morning discussions and communicated their understanding of Digital Detox in their own unique ways. The children presented us with some very interesting graphics that expressed their ideas on excessive use of technology and its effects. This exercise revealed a lot about the children's thoughts and along with it sprang some very familiar questions? As parents of the millennial age, do we balance our personal time enough with professional life? Do we encourage our children to step out, fall, get messy and experience the whiff of breeze?

The week-long drive culminated into our Annual Sports Day. With a heightened sense of awareness and understanding, our children along with their parents came together to drive the campaign around the neighbourhood and exhibit a genuine attempt of "taking responsibility for one's own learning." The concept was displayed to show how both our body and mind can live in harmony when we balance our day with a good amount of physical activity. The children jumped and hopped their way to the finish line. The 'Digital Detox Walkathon' was a baby step towards creating this crucial awareness in a highly wired world!



Happy faces



Kindergarten 2 in action



Taking responsibility for one's own learning



Children displaying their skills



## Halloween

Halloween at Vivero International in Magarpatta was a super family-fun affair.

Children and parents alike came dressed as princesses, witches, vampires and superheroes. Interesting themes were seen at play with few brave Dads arriving donned in the devil's attire along with angelic Moms waving their magic wands. The Halloween Boo Bash came to life as the evening approached. Bloodthirsty vampires, skeletal beings and ethereal creatures dressed the night in a spooky theme. Children celebrated the haunting theme with much revelry as they enjoyed the game activities that were set up for them. Every corner of the school premise was filled with excited children as they played bowling with the mummies, tried to hit Frankenstein, rolled the Jack-O-Lanterns, dug eyeballs from the coffin, got lucky with the Monster Dig or relished the scary snacks of Dracula's dentures, drank Vampire Blood Lemonade and played peek-a-boo with Casper. Accessory stalls kept the visitors busy with their range of fancy eye masks, mini monster masks or scary high five gloves.

The highlight of this evening was the Family Fashion Parade which was a complete entertainment in itself. All in all it was a spooktacular evening spent Booti-fully!



## Circus Carnival

The Annual event at Vivero Indiranagar this year was a fun filled Circus Carnival held on Saturday, 13th October 2018.

It was a day full of wonder and discovery as children explored various activities along with their parents. Interactions and experiences were taken to the next level of enjoyment with parents revisiting the familiar delights of their childhood, this time along with their children. Amusing activities, magic shows and games kept the children as well as parents in high-spirits. Tatoo-making & Balloon Sculpting, fancy cake decoration, merry-go-round and the grand Photo-Booth collectively added to the jovial ambience of the day.

Meanwhile, our freshly relocated Vivero Pre-School and Childcare centre has been the talk of the town in Kharadi ever since their Grand Circus Carnival in December 2018. It appears that the entire town was waiting for this event with bated breath ever since the announcement of the Circus Carnival on Facebook a month prior to the event. The event opened up to a supercharged throng of eager children and happy parents. Not only was this a super successful Fun Family event but it also established a strong sense of Community Relationship while presenting the school's vision and Vivero's world-class environment to the parents and children of Kharadi.

Familiar and popular game stalls such as Hook the Hat, Ring O Ring, Pin the Clown, Can Toss, Blow the Ball, Art Corner, Experiment and Culinary Corner kept the children excited and engaged along with their parents. The brightly lit Chariot Ride, mesmerising Ferris wheel and the attractive Train Rides added to the effect of a real-time Circus. Interactive Stalls for Lak Bangles, Tatoo Artist, Balloon Sculpting, Pottery, Decoupage and Folk Fitness were filled with long queues. Each and every gift-prize for the game stall was selected only after careful thought and research, keeping in mind that they had to be child-friendly in every way. Outsourced, tried and tested food stalls kept the hunger pangs in check and ensured that spirits remained high throughout. What did 'take the cake' and became the highlight of the evening were the entertainers, namely the Jugglers, Unicyclists, Stick Walkers and the Clown.





## Joy of Giving

We take pride in nurturing the 21st Century learners in an environment that not only fosters the physical but also the emotional learning and development in children. We believe that as we Celebrate childhood we also need to make our children aware that there are others who may not be as privileged as them or are continuously working round the clock to make our life better. “The greatest joy in all of living is the joy that comes from freely giving”! With this mantra in mind the Teachers and Children of Vivero International make it a point to dedicate one week around Diwali for this noble cause. Our ‘Joy of Giving’ event is held every year at all Vivero schools and it is always a heart-warming sight to see our children and parents participating with graciousness.

This year, Hi-Tec City, Hyderabad set a small social awareness initiative in motion. A week-long donation drive was organised prior to the visit to a local NGO ‘Nachiketa Tapovan’. An important feature of holistic learning and development involves social and communal awareness and this was what was brought to light as children from Vivero went about expressing gratitude for what they had and sharing a part of their happiness with the less privileged children through small random acts of love and kindness. It was a joy to witness our Children interact and speak without any prejudice with the children at the NGO centre. As a small gesture to keep alive our tribute to the beauty & joy of giving, stationery, clothes, books and chocolates were donated.

At Vivero, Aundh parent volunteers as well as the K2 children excitedly distributed biscuits and tea to all the passing community helpers including the nearby building guards. They also planned a day of fun & frolic for the didi’s in school as a gesture of their gratitude for all that they do. Children also spent quality time at Little Flower School and an NGO “Awakening Jagruti”. In true sense they experienced that “joy of living is indeed in the joy of giving”

Vivero International, Kalyani Nagar held the Joy of Giving event this year by showing appreciation to the support staff who are indeed the very backbone of the pre-school structure. The day started with the enterprising children of K1 and K2 making sandwiches and lemonade for their ‘aunties’ who were then asked to join in at the school garden. The children took turns serving what they had made for them. Some of the K1 children had also made photo frames which were gifted to the support staff. The children then stood up and applauded the ‘aunties’ while thanking them for all that they do. It was a touching experience and a surprise for the support staff who greatly appreciated the gesture. This was an important learning exercise as children understood first-hand the value of gratitude.





## What's the Buzz

### *Co-Curricular Activities at Vivero Child Care*

We believe that Learning and Development extends much more beyond the confinement of the four walls of a classroom. Inspired by the Reggio Emilia philosophy and its unique approach towards the Early Learning Years, the 'environment' invariably plays an important role here. We also believe that the core aim of education should fulfil every learner's individual potential in order to ensure their academic and overall growth.

After much thought and careful study of the need and importance of a stimulating environment that engages the child to wonder, discover and learn, we at Vivero have included a selection of exciting Co-Curricular Activities (CCA) as part of our Childcare offering.

Child care at Vivero is another platform for holistic development and learning. Activities such as Yoga, Cubetto at the Tech Studio, Music & Movement are available at most of our centres. We have also launched interesting new programs that are specially designed to cater to young children as they explore an infinite range of new-found hobbies and interests. Our recently launched Speech & Drama, Dance & Fitness and the Culinary program have a common aim to empower children and encourage them to develop self-confidence, creative imagination and interpersonal skills.

Verified coaches from their respective fields of specialisation conduct these programs to provide the desired value addition for young children during their early years. It has been a positive experiential journey for our children and we hope to continue adding more enriching programmes as we move forward.



### *Safety at Vivero International*

It is the right of every child to grow unhesitatingly and un-haltingly in a safe and secure environment. At Vivero Pre-Schools and Childcare centres, we ensure that every staff member is sensitized to make the environment absolutely safe in all aspects for the children. Physical and Emotional safety is the non-negotiable requirements from every Facilitator, Care Taker or Support Staff. Only when the child feels completely secure will he or she be ready to learn and develop further. Much thought is given to even the most minute details when setting up the learning spaces for our young children.

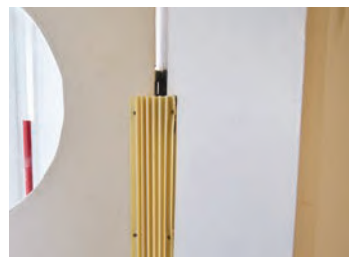
- Handrails and Sanitary Appliances are fitted keeping in mind the general height and size of a pre-schooler
- Electric sockets, door corners and sharp edges are discreetly child-proofed
- The entire premise is under 24 hour CCTV surveillance
- A right of entry and exit is reserved for all visitors and a stringent arrival/dispersal mechanism is in place for the children too
- Daily temperature check and hand sanitization is a part of the arrival ritual
- Every personnel is selected with thorough background checks and various levels of interaction. Rigorous onboarding and regular refresher training programs are a part of every recruitment process
- We maintain a simple yet strict guideline for Food & Nutrition. Our in-house kitchen functions under set hygiene standards only
- Emergency evacuation and Fire Safety drills are introduced to our young learners via interactive demonstrations
- Bright and Stimulating learning spaces along with clean and calm napping areas ensure that children feel at ease at all times
- Daily Quality Checks ensure cleanliness and hygiene upkeep of the campus. Bi-Annual Quality Audits ascertain the degree at which the processes are being followed or if any gaps are to be plugged
- The schools are equipped with clear Standard Operating Procedures that leave no room for ambiguity



Monitored entry and exit



Clean and calm nap rooms



Childproofed door edge



Anti skid tape for stairs



## Teacher Testimonials



Vivero has given me the opportunity to be a co-facilitator of knowledge and has paved a new landscape of possibilities of learning and fruitful experiences. The things that I find most satisfying are, the unending prospects of learning, performing out of my comfort zone and the endless love that I receive from the children. Of course the last reason being the first in order. I believe in the beauty of simplicity and the art of making the best of what we've got and this organization helps me achieve that. Like a tree that needs just the right place to spread its branches and grow, likewise, I have found a place where I can let my knowledge grow so that my students and I enjoy its fruits. Of the many things I love about the Reggio philosophy, what I love the most is the belief that 'joy' is the key to true learning, without joy there can be no learning. I can say that I find that joy in learning and sharing

**Stefi Joseph**  
Core Teacher, Vivero International Pre-school & Childcare, Aundh



"Vivero International cares about meeting the overall needs of all its children. Because of this, it believes in providing extensive support, development, and encouragement for all its teachers. Strong teachers beget strong children. At Vivero, teachers are given all they need to develop and perfect their craft, while meeting the needs of the children they are so passionate about. In my first year as a teacher, I have never felt unsupported or alone; there has always been someone to turn to for help or advice."

**Sejal Vaja**  
Core Teacher, Vivero International Pre-school & Child Care, Magarpatta



I am Pushpanjali Kumari from Vivero International, Magarpatta. I have been working at Vivero for the last 3 years and have learnt many new things. The experience that I have gained working with Vivero has been tremendous and it has contributed to my overall development as a Supervisor and a person.

The working atmosphere is good and right from the Center Head, Admin Manager, my colleagues and the support staff, everyone has been very supportive and helpful at all times. I love being with the children and every day is a new experience with various engagements. I like the trainings that are organized by Vivero it gives us an opportunity to develop our skills and also grow as individuals. The years spent here have been very fruitful for me personally as I have gained a lot of knowledge and have also been able to contribute and share it with children.

**Pushpanjali Kumari**  
Nurse, Vivero International Child Care Centre, Magarpatta



I strongly believe in life as a continuous learning process. This is made possible at Vivero since it gives me an opportunity to be creative and flexible in the way I work and to showcase my versatility through its curriculum. I can see myself grow as a teacher each and every day at Vivero. I am really thankful to my colleagues for being cooperative and understanding, the School Head who is always there for us, easily approachable and gives a true sense of belonging at 'our' Vivero. I feel proud to be a part of an organization where everything demonstrates integrity and excellence!

**Deepti Bansal,**  
Core Teacher, Vivero International Pre-school & Child Care, Sarjapur



I have been working with Vivero since January 2017. It is a pleasure to be a member of the Vivero family. Vivero is a place where we have freedom to express our ideas and implement our skills effectively. Vivero considers teachers as facilitators. I like Vivero, as it also looks into using the environment to nurture young minds.

**Bhavani Vuppala**  
Associate Teacher, Vivero International Pre-school & Child Care, Mahadevapura



I consider myself incredibly blessed to be a part of a team that not only inspires one to grow professionally but also provides a support system for personal development. Vivero has extended my learning as a facilitator by giving me the freedom to incorporate my personal skills in a classroom environment. It has also given me an opportunity to explore areas which I rarely considered and helped add another feather in my cap.

I'm extremely proud to be a part of a team that's always evolving with new ideas and initiatives.

**Bhoomika Sripuram**  
Associate Teacher, Vivero International Pre-school & Child Care, Indiranagar



## HR Movements

### Bengaluru

- Ms. Sapna Erappa has been promoted as an 'Executive Principal'
- Ms. Bhanumathi P has been promoted as the School Head at Vivero International Pre-school and Child Care, RMZ Ecoworld. She has taken over this responsibility from Ms. Sophie George
- Ms. Neeta Chandani has joined the Corporate Team as the Senior Manager (Child Care)
- Ms. Tanu Samak has been promoted as the Vice Principal - Enrolments at Vivero International Pre-school and Child Care, HSR Layout. She has taken over this responsibility from Ms. Amita Moudgil
- Ms. Febeena Francis has been promoted as the Parent Relationship Executive at Vivero International Pre-school and Child Care, Whitefield. She has taken over this responsibility from Ms. Tanu Samak
- Ms. Shruthi Senthil has been promoted as the Parent Relationship Executive at Vivero International Pre-school and Child Care, Manyata Tech Park. She has taken over this responsibility from Ms. Simmy Mishra
- Ms. Danica Tauro has been promoted as the Parent Relationship Executive at Vivero International Pre-school and Child Care, Sarjapur
- Ms. Bhoomika Chakravarthi has been promoted as the Parent Relationship Executive at Vivero International Pre-school and Child Care, Indiranagar in Bengaluru. She has taken over this responsibility from Ms. Bhanumathi P

### Pune

- Mr. Anirudha Deshpande has joined the Corporate Team at the Regional Office as the Senior Manager - Administration
- Ms. Dhara Sanghavi has been promoted as the Senior Manager - Operations and is now part of the Corporate team
- Ms. Aroza Bhesania has joined as the Vice Principal at Vivero International Pre-school, Magarpatta
- Ms. Hershita Chotrani has been promoted as the Parent Relationship Executive at Vivero International Pre-school and Child Care, Aundh in Pune. She has taken over this responsibility from Ms. Dhara Sanghavi

### Hyderabad

- Ms. Shilpi Shukla has joined as the School Coordinator at our new school - Vivero International Pre-school and Child Care, Whitefields, Kondapur

## OUR CORPORATE PARENTS

Accenture Adobe Amadeus Dell Amazon ANZ AT&T Autodesk AXA Axis Bajaj Finserv  
Biocon BOSCH HCL Deloitte British Airways Bristlecone Ernst & Young Caterpillar Cisco  
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## Reaching Out

### Vivero App

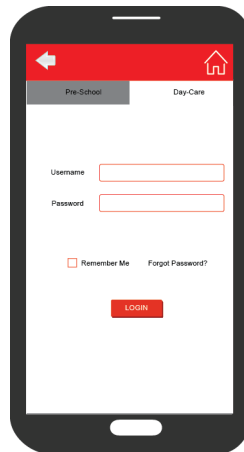
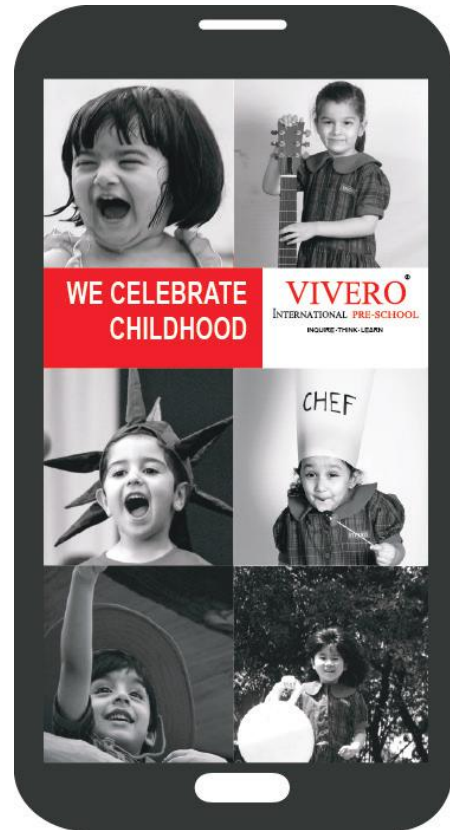
The Vivero and Serra App is specifically designed to take the communication and interaction with our parents to the next level with its concise and clear approach. It is programmed to bring frequently used information to the forefront for easy access. Key areas of school communication such as newsletters, weekly updates, circulars, calendar, events, pictures and videos are just a click away.

Parents benefit greatly from this App as notifications and information become immediately available. With just a push of a button any special announcement, holiday alert or school safety-related issue can be viewed in detail seamlessly. Child or class-specific documentation to parent can be sent as a clear image and PDF files.

Parents are encouraged to use this App for effective planning of events by making use of the invitation/participation question feature for RSVP. Social media platforms like FB/Twitter/LinkedIn are linked within the app and allows a comfortable navigating option for more information or research.

The App is a wonderful concept for a prospective parent as it enables easy access to the brochure, various programs on offer, FAQs, testimonials, address and the location of our schools. The app also has the facility of sending a quick enquiry through the enquiry form and application for jobs through the career form.

Vivero and Serra App is fast becoming a preferred communication channel for parents due to the quick and easy access to reliable information on the move.



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