# The EDWANCE Times

May 2019 • Vol 2, Issue 5 • World Edition













## **Mentor Corner**

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## The Inside Scoop

New Vivero Alert



We are delighted to welcome some new additions to our Pre-School and Child Care portfolio in the cities of Hyderabad and Bengaluru. With new centres at Kondapur and Madhapur in Hyderabad and in Global Tech Park in Bengaluru, Vivero is now set to increase its early learning presence of world-class Pre-schools and Child Care centres over prime cities in Maharashtra, Karnataka and Telengana. Our brand new centres have been attentively designed to complement Pre-School learning environment with our equally robust Child Care programme.

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# **Event Report**

Events at Vivero



At Vivero, we seize every mindful opportunity to enhance children's learnings. Be it our extremely popular 'Movie Nights', the much awaited 'field trips'; our numerous 'civic awareness' engagements or 'the grand Annual Day Concerts'. Every event celebrates the joyful amalgamation of learning and development that have taken place during the academic year. Carefully planned and thought provoking themes create a meaningful environment to understand larger issues through fun and play.

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#### **HR Movements**

Get to know the latest personnel updates in Edvance. Find out all about the recent recruitments, promotions and our HR initiatives as we relentlessly strive to invite valuable expertise and retain efficient performers in our Early Learning Years landscape.

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#### **Parent Chronicles**

Read what parents of our outgoing students have to say about Vivero as they move ahead along with their wards.

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#### Reach Out

Communication has been a critical part of Vivero's ongoing relationship with the parent community. We keep looking for new avenues to make our channels even more informative and interactive. Find out what we have been up to recently with our official website.

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## The Chairman's Note

We approach the end of yet another glorious academic year. As we get involved with the excitement of planning a brand new school year ahead, our dedicated team has put-together an interesting Summer Camp programme for the first few weeks of the holidays. Taking cue from the age-old wonders of story-telling our 'One World Many Tales' camp is designed to encourage imagination, creation and expression amongst the participants.

Meanwhile, our Pre-school and Child Care programme continues to discover and implement newer ways to foster provocations, investigations and solutions. As one of the many new introductions this academic year, Vivero Movie Nights received an excellent response from children and parents alike.

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## What's the Buzz

Bringing Mothers Back to Work



Mothers should not have to choose between their career and children

Research reveals that a substantial chunk of skilled corporate personnel are forced to quit every year mainly because they choose to play the role of nurturers and caretakers in their family. These career-oriented women often find themselves at the backseat once they shift focus towards the 'family-way'. Jumpstarting a career after a hiatus however brief is no easy feat and then there is the unavoidable question of how one may balance personal family life and carry on as career women.

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Meanwhile, our Pre-school and Child Care programme continues to discover and implement newer ways to foster provocations, investigations and solutions. As one of the many new introductions this academic year, Vivero Movie Nights received an excellent response from children and parents alike. These events were instrumental in enhancing the sense of wonder and discovery whilst providing a welcome bonding experience between children and their parents in the school set up.

All Vivero schools held their respective annual concerts through the months of December 2018 and January 2019. While we remain spellbound by the brilliant performances that graced every stage, our hearts also puff with pride as we fondly bid farewell to our outgoing Kindergarten II graduates. We wish each of them success in their transitions, onwards and upwards.

We are also thrilled to present two brand new schools in the cities of Hyderabad and Bengaluru and also our much larger relocated school in Kalyani Nagar, Pune. These new spaces have been attentively selected and designed to complement the Pre-school learning environment with equally robust Child Care spaces. Our exclusive child care programme has been created keeping in mind the specific environments that are conducive extensions of children's learning spaces away from their homes. We ensure that every existing and new school upholds the high ideals of Vivero and the new recruits are adequately trained before taking up their assignments.

Vivero firmly believes that 'Mothers should not have to choose between their career and children. They can confidently entrust the welfare of their little ones in the expert and loving hands of our carefully selected and rigorously trained child care staff while they pursue the careers of their choice.

We are committed to recognise the varied needs of 'infants, toddlers, pre-schoolers and after-schoolers. We offer distinguished spaces and programmes that are in-sync with their age appropriate development. Our research-based program and welcoming environment is purposefully designed after a whole lot of thought and research. Vivero's exclusive Child care programme emphasises and supports the child's exciting developmental milestones during their early years.

We are ever grateful to the love and support from our parent community and their trust in us as the preferred pre-school and child care destination. Our refurbished website is a testament to the support from our parent partners. Their unfailing encouragement has seen us growing from a single pre-school to one of the finest Pre School and Child Care brand in the country.

Dr. Arun Arora Chairman, Edvance Group

# **Mentor Corner**

## Fostering Creative Writing

Learning to write constitutes one of the most important literacy-skills for children. Moving on to Creative writing allows children to express their feelings and understanding of a subject in surprisingly delightful ways. There is no limit to their imagination and young minds are inherently creative and curious. However, this undiluted spurt of creativity is known to gradually decline by the age of five. This is why it becomes important that we help children to discover the joy of expression through creative writing as it can do wonders to their brain development, articulation and thought process. With Children, this exercise if started early can transform into a skill which may find its way to evolve beyond childhood and develop into a lifelong passion for writing.

Reading forms the basis of Writing, therefore introducing children to a print-rich environment is an unquestionable

method to help them "read". They often identify words as one character and associate it to a picture, colour or situation. Their beginning skills involve making marks, voicing out their thoughts and gradually. their drawings take 'form' as graphic expressions Teachers begin by encouraging children to communicate their thoughts and expressions and record their ideas verbally before they head on to 'write' on paper. Even at home, Creative Writing can be encouraged through play, conversation, reading and exploration. Imaginative play helps children to think out of the box and their creativity to bloom. Encouraging role play, dress up, and 'lets-pretend' situations invariably helps children to actively participate and engage in problem-solving. Reading their favourite books and inciting them to retell the ending can be a very interesting literacy exercise too. It is suggested

that writing-down your child's thoughts and gradually appreciating the effort made will be an encouraging tool for your child to discover their love for writing creatively over a period of time. Inspiring them to write about their family or asking them open ended questions about an event and talking about interesting pictures in a magazine or newspaper also enhances language skills in a child which eventually results in better writing skills.

Introducing them to a little writing on a daily basis can expand their interest and skill in the area much more than doing so only sporadically. Our WOW Books are a testament to the exemplary Creative Writing skills that children develop at Vivero International.







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#### Exclusive Child Care Curriculum

A well thought Child Care curriculum lays the foundation for a high quality child care facility. At Vivero, our integrated curriculum approach acts as an extension of the child's classroom learning and further encourages focus on the key development areas for the child. Our curriculum aligns itself with research-based set of standards to provide ample opportunities to closely watch and document development that is directly tied to the day to day happenings at the centre. It ensures administration of appropriate assessments to track the child's progress towards mastering various skills.

We offer an exclusive child care curriculum that is age appropriate and thoughtfully designed to meet the required developmental needs of children. It encompasses lessons and activities that facilitate progress towards meeting developmental milestones across all domains. Primarily we categorize the requisite children's learnings under 5 different domains; The Caring Child, The Creator, The Communicator, The Thinking Child & The Explorer. We also focus on the Emotional Quotient and Life Skills of the child which are critical components of a child's learning through the early years.

The Child care curriculum at Vivero comprises of 12 monthly themes for each of our programmes. i.e. Infant & Toddler Care, Pre-school Care and After-school Care. Every unit is supported with projects and excursions to enable hands-on-experience and first-hand-knowledge. In view of the current age that we live in, we ensure that the curriculum imparts a general emphasis on sustainability and include conscious civic engagement for all children to actively participate in, on a daily basis. Every child's interest is regarded as unique and complimented by our offering of a range of activities. Special Co-curricular activities like Performing Arts, Dance Fitness, Toddler Yoga, Martial Arts and Culinary sessions are part of the curriculum.

Learning outcomes and individual observations of children are documented in a wide variety of ways. This enables our educators to ensure that a holistic approach is maintained while catering to the child's development and extension of their skills and abilities in meaningful ways.





## Importance of Pretend-play













To understand more about the inquiry into, 'How Food Reaches from Farm to the Table", children along with their facilitators set up a pretend-play corner at the school. Sharing their learnings about the 'distribution chain' and 'the different roles' of farmers, manufacturer, transporter, factory workers, shopkeeper and consumer, children showcased their knowledge about the process. Children were also encouraged to participate through role-plays and each of them was keen to play their parts and use the materials in-hand to demonstrate the journey of food from the farm-to-the-table. This was yet another enjoyable session which gave children an opportunity to learn and have fun at the same time.

# The Inside Scoop

#### New Vivero Alert!

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#### Vivero International, Kondapur, Hyderabad

As we roll out our new Reggio Inspired Pre-school & Child Care centre with an exclusive Child care unit in Kondapur, we also re-affirm our central theme of learning and development which has always been wholly based on children and the 'image of the child'. 'Children' are the main reason behind our purpose as we strive relentlessly to provide a unique learning experience through the sensitive early years.

The 'infant room' is a safe, secure and comfortable space. A professional nurse-on-duty is trained to understand the needs of infants and diligently monitor nap time, feeding time and play time whilst taking care of their basic requirements. Child Care spaces for toddlers and older children are equipped with a range of age-appropriate books, non-toxic manipulatives and other amenities meant for their learning and general engagement. Care is taken to discover, engage and compliment the children's inherent passion and skills. Care-givers are motivated and equipped with necessary training and resources encouraging efficiency in their daily routines.

While the 'infant room' interiors feature padded flooring, all cots are low-lying and furniture if any are childproofed with rounded corners and safety railings where necessary to enable a safe exploratory experience. Well-lit, airy classrooms and bright, sensory-rich spaces full of safe places to roll-over, push-around, pull and crawl, our Child Care comes as a wholesome package with a welcoming feel. The general vibe of the environment inspires a sense of joy

and assures that children enjoy spending time with their peers in here. The Kondapur centre also boasts of a stimulating library for our young readers with its exciting range of age-appropriate books that support listening, incites vocabulary, and helps develop a love for reading.

#### Vivero International, Madhapur, Hyderabad

Our second addition to the family at Hyderabad is Vivero Pre-school and Child Care at Madhapur which has just opened its doors to offer a holistic and research based early year's education. The central programme aims to enrich the child's learning and development for children aged 6 months to 10 years. Vivero's integrated program delivers a premium pre-school curriculum that has already proven itself through its best teaching practices that is combined with excellent child care services.

The school features an outdoor area with equipments that have been carefully chosen to enhance a child's physical development while providing exciting choices for free play. Purposeful planning, careful thought and genuine intention has gone behind the design and layout of this campus. Classrooms are well-lit, furniture and appliances are child-proofed and teacher-student ratios are respectfully maintained in order to ensure personal attention. The centre also includes an exclusive tech-studio that has evolved from our design to teach young learners how to use technology mindfully and assist them with knowledge-building, digital citizenship and conceptual learning tools. The light corner enables children to explore light using different mediums like sand, translucent chips and window-blocks spread over the light table and encourages them to work together creatively.

Vivero's high-quality standards of safety, health and hygiene is non-negotiable and is evident in every part of our pre-school and child care environments. CCTV coverage, daily temperature checks, 24-hour security, biometric entrance, background clearance on all support stoff cabachied fire drille, weekly done continuous fits school, shild friendly to



all support staff, scheduled fire drills, weekly deep sanitization of the school, child friendly furniture and resources, and well-trained staff are just a few measures that we strictly adhere to.

The little lunch room exudes with vibrant happy faces as the children sit together during meal times. Freshly prepared snacks and meals are served to children from our in-house kitchen. A nutritious menu plan is diligently followed, ensuring children have enjoyable, healthy meals in our care. Our team is devoted to providing the families with a joyful educational experience that fosters overall development, and a multifaceted environment where the child is safe, happy, healthy and well cared for by educators and care-givers who have heartfully committed to their professions.

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#### Vivero International, Global Technology Park, Bengaluru

In line with the stimulating environments that are rich with varied elements to evoke the child's sense of curiosity and wonder, Vivero International presents its brand new Pre-School and Child Care centre at Global Tech Park in Bengaluru. Here's a glimpse in to our new facility:











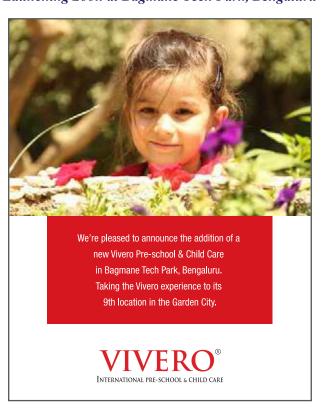
#### Vivero International, Kalyani Nagar, Pune

Meanwhile at Pune, our beloved first Vivero Pre-School and Child Care at Kalyani Nagar has now moved to a spacious and spanking new location close by. We are determined to continue with our expertise in providing a world-class school environment that offers a research based holistic programme. We look forward to welcome new learners and parent partners as we continue our exploration and celebration of childhood; with Vivero's pioneering pre-school as we continue to function as excellent early years education & care providers in the city of Pune.





#### Launching Soon at Bagmane Tech Park, Bengaluru



# **Event Report**

## Annual Days at Vivero

**Vivero International, Sarjapur, Bengaluru** celebrated their most awaited event of the year, "Annual Day concert" on February 23rd, 2019. It was an occasion of celebration, felicitation and festivity where children made us proud with their hard work and immense enthusiasm to present themselves on stage with zeal and confidence in front of a huge gathering.

A glittering bonanza of drama, musical performances and dance presentations were staged beautifully by our children. It takes a lot of self- confidence and sense of belonging to be out there on stage and fight the fears of emoting and dancing. With our unique and diverse curriculum, throughout the year our teachers engage the children in numerous activities like group discussions, show and tell, culmination, story- telling etc. which build on their communication and presentation skills and help them believe in themselves and present their thoughts confidently in front of anyone.

As we prepared our children for this grand event it also strengthened the bond between teacher and children and further enabled them to respect, interact confidently and socialize with each other.

The highlight of the day was 'K2 Graduation Ceremony' filled with excitement, elation and mixed emotions for parents, teachers, and our children. Our enthusiastic children walked on stage with grace and poise to receive their certificates.

The vibrancy with which the acts, dances, songs were performed by our children created a visual feast for the audience as it displayed the innocence and joyfulness of childhood. The heart-warming parent testimonials were a moment of pride and honour for all of us. We thank the parents for their continuous support and encouragement and for trusting us with their most precious ones.









The Annual Day for **Vivero International, Kalyani Nagar, Pune** was themed 'Genres of Music'. Every class group chose songs from selected classic movies like Aladdin, Beauty and the Beast, Lilo and Stitch, Jungle Book to name a few. Children practiced the dance and song routines through weeks leading to the big day, everybody was geared up for the big event. It was of no wonder that the concert was a great success. Dressed in fabulous costumes, children performed brilliantly much to the amazement of one and all. The entire event was kept in tune by entertaining children 'anchors' of K1 and K2 along with other teachers. The child care group including the infants along with their mothers put up a grand show for all. The highlight as usual was the presentation of the graduating class as each of them took a bow while receiving their graduation certificates, dressed in their red-robes and hats. The show ended with a grand finale which had the entire school come together for a dance-jam to 'Hakuna Matata'

Vivero International, Magarpatta, Pune chose peppy songs to which children practiced with fervour and energy every day before the big day. The event itself opened to a whole lot of applause. The auditorium was a 'full-house' with parents, grandparents and friends all cheering and enjoying the show.

Vivero International, Kharadi, Pune saw parents eagerly waiting to catch a glimpse of their child on stage as the show was introduced with a presentation on the 'Rights of Children' by one of the youngest presenters for the evening. In tune with the central theme of 'Genres of Music' the program started with a performance based on old classics like 'Do Re Me' by children of Kindergarten 1. The entire show was presented by the children of Kindergarten 2 who managed the program with utmost confidence and poise. As children danced to the tunes of 'Jailhouse Rock', 'Labamba' and "you rock my world' the audience were seen grooving along with the beats too. A fusion of western classic and indigenous songs, some pop favourites, delightful costumes and energetic performances enraptured one and all. The highlight of the event was a story reading session by one of the Alumni student from the World of Wonder book by Vivero - a collection of original stories by children of Vivero, written and illustrated by themselves.

Serra International, Sopan Baug, Pune celebrated the 'Fitness Fiesta' with an array of fitness routines adapted to fit the pre-school and child care age-groups. The concert was full of surprises as children depicted the importance of eating healthy food, along with performances that were based on various forms of exercise. Alumnus, Ms. Kiana Billimoria was invited and she spoke about her Alma Mater. This was followed by brilliant dance performances by few enthusiastic mothers. The Child Care children stole the hearts of the audience with their Zumba performance. It was yet another mesmerising performance altogether and saw the parents raving about it at the end.





The children of **Vivero International, Powai, Mumbai** enchanted all as they weaved the magic of a mesmerizing performance on their annual day. 'Honoring the Legends of Music' was the theme for the show and this set a tone for foot tapping musical scores from the very beginning. All-time favourite musical hits from the 60's and 70's were belted out and once the tone was set there was simply no looking back.

Pre-Nursery children kicked-off the event looking absolutely adorable dressed as Elvis, R.D and members of AbbA. This was soon followed by Nursery children who performed to the tune of the grand ladies Lata, Madonna and also the Beatles. The older children of Kindergarten enthralled the audience with their poise and attitude as they took complete charge with the dual role of 'narrators' managing the show. The cheer and the applause in the St. Andrews auditorium made the show truly come alive.







## Entrepreneurship Fair

Our 'Entrepreneurship Programme" is an innovative and immersive learning experience that has been designed for our young explorers. This programme offers a combination of inquiry-based learning along with best practices from around the world in order to create young enterprising learners!

Our 'Entrepreneurship Fair 2019' at Vivero Whitefield was unique because we layered everything with an approach that quintessentially represented an innovative 21st Century Learner! The purpose of this learning engagement focused on the ability to ignite a fervent attitude of independent thinking, problem solving, risk taking and open mindedness which eventually develops into life-skills that sets our learners apart in their adulthood.

Our team of passionate and committed teachers set up a beautiful ambience on 2nd April 2019. It was a perfect setting to encourage our young children to explore, discover, create and connect. This exciting day saw the entire school space come alive with imagination, research and discovery by the K2 children as they displayed an array of working models such as the solar cooker, windmill and the pulley to showcase their knowledge and budding skills bringing ideas to life. All this was a part of their exploration into the unit; "Energy influences our lives."

True to the spirit of celebrating a generation of young entrepreneurs, our class of K1 too displayed their business literacy and culinary skills by setting-up stalls for their friends and parents. They cooked up a storm as they went on a food expedition! With colourful cuisines, lip-smacking food fare and pretty looking presentations, it was a sensory battleground. Teams selling at different stalls used every gastronomic-allure and muscle-power to lure their customers. Our children displayed great confidence, knack for negotiation and respect for the value of money!







## Movie Nights at Vivero

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Movies are fun! They intrigue us all as they tease our senses and awaken our minds. Movies expand our consciousness and push us into a dimension where we get a different perspective of our life and our existence. At Vivero, we see this medium of entertainment as a learning and bonding tool. Our team of senior educators have carefully selected a library of all-time classic favourites with the aim of inviting children and parents over; to watch, enjoy bond & learn!

Vivero International, Whitefield, Bangalore hosted their first 'Movie Night' at school by screening Disney's classic - "Bambi"! Making the most of a cold winter day the school was set-up with colourful cushions and comfortable mattresses to provide a snug atmosphere and an evening to remember! The event was a complete package and provided a first-hand experience for children as they collected their tickets and cuddled up with their parents to watch the timeless tale of Bambi, a young deer and his adventures with Gobo, Faline and other characters. The movie was immensely enjoyed by both adults and children over endless cups of popcorn!

Meanwhile at Vivero International, Aundh, Pune it was a 'full-house-affair' at their 'Box Office' for the screening of yet another classic - 'Jungle Book' earlier in the month of February. Excited children rushed to the 'Vivero Bank' and withdrew pretend-play money to buy their movie ticket at the 'Vivero Box Office'. The night was filled with laughter and glee as children enjoyed their popcorn and happy parents watched Mowgli and his Jungle friends with their little ones. Later, Children of Kindergarten 2 children expressed their understanding of the movie through graphical expressions

"Movie Night' at Vivero International, Magarpatta, Pune was a much appreciated event by parents, children and their friends. It was not just a simple screening but a total movie-going experience in an ambience that was created to suit the mood and theme. Cut outs of the lead characters; Mowgli, Sherkhan, Baloo & Bagheera greeted children as they headed to the theatres. Unlimited supply of crisp, golden popcorn and juice were offered as refreshments, along with delicious samosas for the parents. All in all it was a wonderful evening as the movie instilled the importance of the 'bare necessities' of life.

The Movie Night at Vivero International, Powai made our children feel extremely special with the screening of their all-time favourite 'Jungle Book'. A 'ginormous' LED screen was set up in the middle of the outdoor area while cosy mattresses filled the floor along with colourful cushions to add to the homely feel of the day. It was an open event and saw many outside families attending as well. The movie experience was made more exciting by having the children purchase tickets at the 'Vivero Box Office using 'play money' from the Vivero Bank. Teachers had also planned some interactive activities at the play area after the movie.

















In response to popular demand by parents and children of Vivero Pre-Schools and Child Care Centres of Bangalore; the venues at Whitefield, Sarjapur, HSR Layout, Mahadevapura, Manyata Tech Park, Indiranagar and RMZ Ecoworld held a second round of the 'Movie Night' series recently. The object was simple - to have a fun filled family evening where children could learn some lessons of value through a real movie-going experience.

What could possibly be more exciting than an entertaining evening on a summery day? Parents and children hopped aboard this event and set sail on a magical ocean of adventure brought to life by Disney's "Finding Nemo"! The audience were kept enthralled as they took a dip underwater and explored the wonders of "The Great Barrier Reef. Children were fascinated to discover marine life and join Marlin and Dory in their quest to find Nemo. All this loaded with buttery golden popcorn and a real movie experience as they bought their own ticket from the box office and got their QR codes scanned to pass through the security clearance. The fun did not end there as they were ushered into a separate area which had thoughtfully planned games and activities so that children could further explore the marine ecosystem and appreciate the wonders of nature. We are sure toddlers and pre-schoolers took home important values like the importance of a family and the meaning of friendship.













At Vivero it is our constant endeavor to raise life-long learners and create an environment that is ever conducive to learning. We believe in the importance of partnering with parents to encourage our young learners to inquire think and learn and remain grateful for the overwhelming support that we always receive.

#### Dad & Me at Serra International

At Serra International Pre-School & Child Care, Sopanbaug, Pune; children spent a fun filled morning at school as they participated in a unique fun-event Dad & Me-Messy Day. This event saw a lot of enthusiasm and excitement as most fathers arrived and let loose their 'inner-child' as they splashed around in the mud pool, smeared colours and engaged in pre-planned activities and games. It was indeed hilarious to see the blindfolded daddies having-a-go at punching bags while their children attempted to guide them in doing so. Children also helped their fathers complete the designing of the greeting cards that were earlier initiated by the children themselves. The Colour Quiz had the fathers guessing and few of them came up with some very witty answers too. To add to the culinary experience, the children along with their daddies prepared and relished a delicious salad. It was a heart-warming event overall, fuelled by a buffet of yummy treats, thoughtfully planned engagements and heart-pumping music all through.









### Bringing Mothers Back to Work



#### Mothers should not have to choose between their career and children

Research reveals that a substantial chunk of skilled corporate personnel are forced to quit every year mainly because they choose to play the role of nurturers and caretakers in their family. These career-oriented women often find themselves at the backseat once they shift focus towards the 'family-way'. Jumpstarting a career after a hiatus however brief is no easy feat and then there is the unavoidable question of how one may balance personal family life and carry on as career women. Vivero International recognises this glaring reality and has been involved in calling out to this invisible work force in our midst since the very beginning.

Our ongoing campaign is a resolute endeavour as we seek to enable mothers get back to work. Not only are we encourage this hidden section of 'wonder women' for their valuable individual expertise contribution into our Early Learning Years premise. At our end we offer them with a pragmatic opportunity to restart a new career or pursue one of their choice by providing a world-class Pre-School and Child Care facility for their children during office hours. As we invite talented, enterprising moms back to work, we also ensure that we present them with a work-environment where mothers can maintain a fair degree of work life balance with flexible timings & part time opportunities and a motivating co-working space.

Vivero firmly believes that 'Mothers should not have to choose between their career and children', and our brand new Pre-School and Childcare Centres at Global Technology Park in Bengaluru and at Kondapur & Madhapur in Hyderabad are testament to this. Located next to popular business parks and IT hubs these new Vivero centres cater specifically to young parents and offer quality options in the pre-school and child care scenario.

With over 10 years of excellence in the field of Education, Vivero has established its mark as a world-renowned Reggio Emilia inspired school. We understand the challenges faced by working parents and also the concerns of

employers who require focused, productive employees who give their best during working hours. Therefore, it has been our prime focus to bring to you a high quality child care programme as a solution to both needs.

Child care Program at Vivero completely covers the entire stage of Early learning with a carefully designed curriculum to focus on the unique developmental needs of a child from an 'infant to a toddler, or a pre-schooler to an after-schooler. This programme aims to give all children ample opportunities to engage in a range of educational and social activities in a safe, secure and hygienic environment. Parents may rest assured in the knowledge that our centres use a holistic approach to promote the emotional, intellectual, physical and social development of their child.

For parents looking for a secure and loving environment, Vivero brings to you a team of committed facilitators and caregivers who are dedicated towards nurturing and developing the young learners. Vivero's strength lies in the exceptional quality of our facilitators and caregivers. Each one of them are carefully selected as per requisite qualification and experience and most of all, their common passion to work with young children. They are trained in basic First-Aid and undergo refresher trainings within the academic session every year. With a firm belief to 'Raise Lifelong Learners', our teachers execute the duties of a nurturer, researcher and care-givers all together.

At Vivero we seek to change the choices of motherhood into possibilities. As we call out and encourage all mothers to move on from a never-ending choice to place someone else's happiness and well-being ahead, we want you to also know that Motherhood should not be a choice between your ambition and your child's dream.

## What's the Buzz

## Women's Day Celebrations

The very existence of life is the 'woman'; and at the heart of everything that a woman does, there lies immense love and care. To celebrate this and all the other amazing qualities that a woman possesses, Vivero International Preschool and Childcare at Aundh, Pune held a small jubilation of womanhood on 16th March 2019. The day was chosen to pay tribute to the true essence of a woman and her remarkable heart. Mommies and their friends were invited over to school for an afternoon filled with delightful engagements.









# **Parent Chronicles**

## Parents of the graduating children



When my family & I moved from Bangalore to Pune in 2017 I was looking for a pre-school that would help prepare my 4 year old daughter for formal schooling. I landed in Vivero which was Serra earlier and based on my interaction with the counsellor and teachers, I knew my search was over

When my wife and daughter arrived in Pune later, we took our daughter Aradhita there, and she immediately developed a liking for the school. So that was it! I got her admitted and thus began an exciting fun filled journey.

The teaching pedagoy which they follow is excellent and ensured learning, minus the pressure. The best part of the education process was, as parents our involvement was also sought in our child's learning journey at this crucial phase. In the process we also learnt a lot about parenting! Over time, we could see great many changes in Aradhita including crucial behavioural development. Initially she was quite an introvert, but in the months following her admission apart from academic learning, we could see her open up and mingle freely with others. She performed twice on the stage in the school's annual event, which couldn't have happened without the faculty's support. Hats off to their dedication!

Today when she has to leave Vivero for her next level of education while we feel sad, we also feel proud that she was part of the Vivero Family, an association which will continue no matter where she is, because it is from here, that she started her schooling journey.

To the Faculty and all other staff members of Vivero "Keep achieving greater heights" because you deserve nothing less! Thank You for making this experience so memorable!

Aveek Roy, Father of Aradhita Roy



The most impressive part is the one on home visits.

I was so happy to see how the teachers go that extra mile to make the children feel comfortable. This indeed will help them turn into confident adults. The team permitted Abhijeet to sit through her school hours in the reception area which made my child feel calmer when she joined Vivero. I always keep saying this, will reiterate- the teachers have played a very important role in making Ajooni what she is today; by instilling more confidence in her. We as Ajooni's parents will always remain grateful to Vivero for helping our child.

Kudos to you and the team!

Priya Takkhi, Mother of Ajooni Takkhi



When we enrolled Sahaana in K1 in Vivero (then Serra), she was at once impressed by her new school thanks to the thoughtfully designed and attractive infrastructure. Be it the fun tree-house or the creatively decorated classrooms, everything appealed to her. In no time she was comfortable with her class and teachers and became a part of the Vivero family. The entire staff at Vivero, including the support staff has been extremely caring, professional and courteous. Her teachers have been loving and play a major role in her holistic development. They have always provided a nurturing environment which ensured ample opportunities for her to express herself. We have had immensely proud moments like watching her confidently address the audience at the annual concert and participate enthusiastically in sports activities. We would like to thank Vivero for transforming our little girl into a confident individual who is now ready to take on the next chapter in her life.

Suruchi Keswani, Mother of Sahaana Keswani



Our daughter attended Vivero (erstwhile Serra). We found the school to be a very good option for building a strong foundation for the child in her early years. Their focus on learning through innovative methods was very effective and we could see the difference in our child very soon. The staff and teachers were very cooperative and caring. Our child would love to go to school everyday and you can see the care shown right from the gate when a child enters. Our daughter also attended the day care which was equally good. I would recommend Vivero to any parent who is looking for a preprimary school for their children.

Nidhi Mittal, Mother of Vidhi Mittal



My daughter Tannishtha was the first enrollment at Vivero (Serra ) Kharadi. Since then Vivero is her 2nd home.. It is indeed one of the best school and day care. Now Tannishtha will go to big school but we are so fond of Vivero that we have decided to continue with Vivero Child Care after school. Very important part is the hygiene they maintain, the food quality and the safety & security. I blindly trust them with my daughter. The teaching method is unique and interesting. Though I couldn't give much time to my daughter she has shown immense growth. I highly recommend Vivero as a stepping stone for kid's education. I also recommend Vivero child care for all age groups. Thank you so much for taking care of our kids and enabling us to work peacefully.

Nilakshi Barman, Mother of Tannishtha Barman

## **HR Movements**

#### Bengaluru

- Ms. Rachna Jha has been promoted as the 'Vice President Operations'
- Ms. Harpreet Arora has been promoted as 'Senior Manager Operations'
- Ms. Anisha Bajla has joined the Corporate Team as 'Senior Manager Corporate Relations'
- Mr. C U Monnappa is associated with us as the 'Senior Manager Administration'
- Ms. Swati Sharma has joined as the 'Parent Relationship Manager' at Vivero International Pre-school & Child Care, Global Technology Park

#### Pune

- Ms. Bhavna Arora has joined the Corporate Team as 'Senior Manager Enrolments'
- . Ms. Deepti Edul has been promoted as the 'Senior Manager (Music and Creative Arts)' and is now part of the Corporate team at our Regional Office
- Ms. Simantini Gaikwad has joined the Corporate Team as 'Assistant Manager Recruitment'
- Ms. Shreya Dixit has been promoted as the Parent Relationship Executive at Serra International Pre-school and Child Care, Sopan Baug

#### Hyderabad

- Ms. Reshmi Mandal Konar has joined as the 'School Head' at Vivero International Pre-school and Child Care, Hitech City. She has taken over this responsibility
  from Ms. Mukta Khurana.
- Ms. Shilpi Shukla has joined as the 'School Coordinator' at Vivero International Pre-school and Child Care, Whitefields, Kondapur.
- Ms. Smita Singh Rohan has joined as the 'Parent Relationship Manager' at Vivero International Pre-school and Child Care, Hitech City. She has taken over this responsibility from Ms. Nikhat Javed who has been transferred as the 'Parent Relationship Manager' at Vivero International Pre-school and Child Care, Madhapur.

# **Reaching Out**

As we grow as an organisation and add exciting new products and programmes to strengthen our purpose to provide excellence in the field of pre-school and child care in the country, we simultaneously ensure that there is a seamless medium to share it with you.

Understanding the utmost importance of keeping our communication systems alive and the critical need to be relevant with our current times, we have refurbished our official website. It is therefore our pleasure to invite you to visit viverointernational.com and take a ride into the stimulating world of Vivero International Pre-schools and Child Care.







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