# The EDWANCE Times

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# **Mentor Corner**

Prepping for the New Academic Year

The start of a new year is always marked by an in-depth Academic Refresher Training for the teachers and a general orientation for the caregivers at Vivero International. These pieces of training are conducted in order to reflect and learn from the past years and also to hone our awareness about new learnings as well as the policies and processes at Vivero.

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# The Inside Scoop

New Vivero Alert



Vivero International marks yet another milestone in the landscape of Early Years Care & Education. A sprawling 1100 sq. ft of outdoor play area along with a 2100 sq.ft of indoor area, our new centre at Bagmane Tech Park (BTP) is a 'first stand-alone Child Care Centre' in the Silicon City.

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# **Event Report**

Events at Vivero



Every summer has its own story and the Vivero Summer Camp transformed kickstarted the holidays with yet another fun-learning series of engagements under the theme of 'One World Many Tales."

Awareness and understanding begin with the introduction of the duties of a responsible citizen in the immediate society. At Vivero International Pre-Schools, a significant part of the projects and excursions are built around the subject of Civic Awareness in its various forms.

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### **HR Movements**

Vivero International is continuously evolving in order to adapt and keep abreast with the best new practices and quality of personnel. The recent spate of movements and developments for Edvance Group proves just this and promises even better.

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### **Staff Chronicles**

As the backbone of all our pre-school and childcare centres of Vivero, our Support Staff play a significant role. Read what they have to say about themselves.

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### Reach Out

Read how Vivero has brought together a community of families who lend their support and partner every important step as 'Friends of Vivero'.

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# The Chairman's Note

We embark upon yet another academic season and this time around, we are proud to do so along with our new Pre-Schools and Child Care centres that have been added to our repertoire. This has enabled us to nurture many more young learners while providing exemplary early years care and education.

Our brand new Child Care centre at Bagmane Tech Park presents itself as a first of its kind facility in the city of Bengaluru which has recently also seen the addition of a new Vivero International Pre-School and Child care centre at Global Technology Park. In the city of Pune, our Pre-School and Child care centre at Kalyani Nagar has found a brand new location to everyone's delight and joy.

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# What's the Buzz

Vivero Alumni



With a proven track record of offering excellence in the field of Early Years Education, our Reggio inspired pre-schools and holistic child care programmes have indeed come a long way. This is perhaps best exemplified by the ever increasing number of our Alumni who are lending a shining presence across a spectrum of varied premium schools that follow different curriculums across the country and abroad.

Few of our early alumni will now head towards completion of their final years of schools, and we wish them success in their further ventures.

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Meanwhile, as our Vivero family extends and enlarges in every aspect, our 'Alumni' have also reached new places, new heights.

To ensure that we meet with every challenge of a fresh academic season, like every year the few weeks before schools opened, all teachers and caregivers came together for a thorough Orientation and Refresher training to realign their core mission and purpose. Special emphasis has been laid to educate them on the details of POCSO (Protection of Children against Sexual Offences Act) and POSH (Prevention of Sexual Harassment) in addition to the basics of First Aid and Fire Safety regulations. Again, the best interests and well-being of the child is of

paramount importance to us, and it is our constant endeavour to provide an environment conducive to the healthy, physical, emotional, intellectual and social development of the child.

This was followed by an interactive Parents Orientation to provide a platform to parents where they could understand what to expect and how the school would effectively partner in the learning journey of the child.

Vivero has always taken pride in maintaining a robust partnership with the parent community since the beginning. This is an integral feature of the Reggio Emilia philosophy through which we strive to connect the home and the school by a common vision of creating global citizens and passionate life long learners. We are ever grateful for the increasing community of 'Friends of Vivero' and we hope to make this teamwork as fruitful as always.

Dr. Arun Arora Chairman, Edvance Group

# **Mentor Corner**

# Prepping for the New Academic Year





### **Teachers Training**

At Vivero we recognise the importance to update, upgrade and equip our staff with the best practices for Pre-School and Child Care regularly. Teachers and Caregivers at Vivero International are trained periodically to ensure that they learn and develop into the best version of their professional selves through the Academic Year. The start of a new year is always marked by an in-depth Academic Refresher Training in order to reflect and learn from the past years and also to hone our awareness about new learnings in the field of early years education. We also believe that the new team of facilitators joining us on

board at the start of an Academic Session should be in sync with our philosophy, policies and processes. This year, Vivero facilitators at all the training centres discussed the new initiatives that were introduced to the children. They talked about how we can look at novel ways to work with concepts like Technology, Culinary, Entrepreneurship, Civic Management, Creative Writing and Student Led conferences. As they set to embark upon an adventurous new session, they also brainstormed on how to enhance these topics through the year's curriculum. Ideas were presented on how to help children learn and

explore through experiences even better. Facilitators were introduced to different topics through appropriate environment setup, collaborative learning, group projects, sharing experiences across schools and hands-on-learnings. The mutual enthusiasm to share the children's learning process just proved the fact that we are on the right path into shaping responsible global citizens and passionate lifelong learners who are prepared for the 21st Century.

It is indeed a delight to watch teachers make meaningful connections and set about preparing for the year ahead.

### **Support Staff Training**

At Vivero, Our Support Staff forms the backbone of the daily pre-school and childcare routine. It is therefore of utmost importance that they also receive the best of training and orientation in order to keep them abreast with the latest best practices and safety/hygiene guidelines that are crucial for Early Childhood Care.

The support staff across all our Pre- Schools and Child Care Centres gathered together for an interactive session planned in the cities of Pune, Mumbai, Bangalore and Hyderabad. The major topics that were covered focused on the Policies and Practices that are followed at Vivero keeping the Image of the Child at the center as per our core philosophy. The caregivers were then given a step-by-step induction on the following:

- Appropriate Roles and Responsibilities \* Individual Soft Skills \* Self-Care and Grooming \* Work Ethics
- · Safety, Security and Hygiene at School including Classrooms, Pantry, School vans and Public Areas
- Deep cleaning of resources
- · Administering basic First Aid to children & Diaper changing procedure





POCSO (Protection of Children Against Sexual Offences) & POSH (Prevention of Sexual Harassment) Training

Vivero International, recently organized training sessions on POCSO and POSH Acts for all the staff members (teachers, management and support staff) across all their schools pan India. The session was conducted by professionals who made the school staff aware of sexual harassment of women at workplace and the need for an organization to have an internal committee to handle such issues. The trainers also educated the staff on the protection of children from sexual offenders. They emphasized on teaching children about safe touch and unsafe touch and how to use the – NO! GO! TELL! model. Details of the POCSO and POSH acts were outlined highlighting how to prevent sexual abuse and how to protect our children. He shared the correct and legal ways to approach the situation if need arises.

### First Aid Training

A training session on child & adult First Aid was also conducted across all our schools pan India for all teachers and management staff. The trainers outlined and created awareness about the various emergency situations that are likely to arise and the effective first aid that has to be given for the same before the child is taken to the hospital. He gave a detailed overview of what is CPR (Cardio Pulmonary Resuscitation), what are the indications for CPR and how to perform child CPR. The session turned out to be very fruitful as the staff was also able to clarify all their doubts and queries pertaining to emergency and immediate care.

### Documentation - A Powerful Learning Tool

At Vivero, facilitators recognize that it is important to document each child's competencies and his/ her specific understandings and find themselves continuously involved with systematic documentation of the various stages of the children's learning processes. As co-learners, Facilitators are driven to find out various ways on how to enrich the children's learning experiences through continuous observations.

The documented records act as a means of communication and allows teachers to once again highlight the learning experiences. This way, children benefit greatly when they see their efforts being recognised, appreciated and valued by adults. This not only reinforces their understanding but equips them with more confidence and encourages them to get even better by communicating with others.

Sharing of the documentation makes parents aware of their child's experiences at school and gives them a glimpse of how their child is thinking and learning. While documenting, the Facilitators 'listen' with all their senses to the hundreds of languages, symbols and codes that children use to express themselves and communicate. They record these languages using audio or visual tools, writing down notes, clicking photographs of the children. Transcripts of children's remarks and discussions, photographs of their activity, and representations of their thinking and learning are carefully arranged, to document the process of the children's learning. The teachers use these transcripts to create a Vivero Portfolio for each child. This portfolio is a developmental journal and another form of written documentation.

The Vivero Portfolio presents an in-depth observation of the child's activities, explorations and discoveries. It includes pictures of the child taken by the Facilitator during activities and engagements, a summary of the observations and a brief reflection of the Facilitator on the child's learning and the work samples created by him/her reflecting a systematic summary of the child's development. The portfolios are used by the Facilitator during Parent Teacher Meetings to discuss the child's developments and the learning goals with the parents. Once the children move out of our care, the portfolios are handed over to the parents to retain them as a fond memory of the child's journey and development in her first school.

Apart from the portfolios, the projects that the Facilitators and the children undertake collaboratively are put up on the display boards in the classroom and other areas in the school. These provide for a powerful addition to the environment at school allowing children to immediately relate to their own work or work done by their peers; which serves to reiterate the subject that has been covered.

At Vivero, documentation and display of the children's work is not only done at the end of a particular unit or a project, but is seen as a cyclical routine.







Graphic expressions



Children's individual portfolios

# The Inside Scoop

New Vivero Alert!



Vivero International marks yet another milestone in the landscape of Early Years Care & Education. A sprawling 1100 sq. ft of outdoor play area along with a 2100 sq. ft of indoor area, our new centre at Bagmane Tech Park (BTP) is a 'first stand-alone Child Care Centre' in the Silicon City. Its proximity to Vivero International Preschool & Childcare at Indiranagar has the added advantage of providing a welcome option for parents who are seeking the pre-school programme.

Vivero International, BTP, offers an enriching Child Care programme for children aged 6 months to 12 years. We ensure that children are provided with expert care and are engaged with internationally designed age-appropriate activities stemming out of a well-planned child care curriculum. The centrally air-conditioned facility is equipped with a biometric entrance restricting entry to customized personnel only. Along with this, the area is also under CCTV surveillance.

Daily quality checks of indoor and outdoor areas, scheduled fire drills, and emergency evacuation, police verification and psychometric test, child-friendly furniture and materials ensure that the environment is safe & secure. Moreover, the entire unit undergoes weekly deep sanitization to ensure the well-being of children.

The centre includes learning areas and Ateliers along with a massive outdoor play space to ensure holistic child development. Our prized, Apple-enabled Tech Studio is designed to teach our young learners to use technology mindfully and aid in further understanding of concepts introduced.

Nutritious, balanced and freshly prepared snacks and meals are served to children from a fully equipped in-house kitchen. A nutritious menu planned by our nutritionist is diligently followed, ensuring children have enjoyable, healthy meals in our care.

Vivero recognizes the importance of maintaining an appropriate adult-child ratio with its carefully selected qualified and experienced teachers.



# **Event Report**

### One World, Many Tales- the magical world of storytelling

Fairytales and other stories interweave various art forms to create content that is captivating especially for children. These stories can also be used as a powerful literacy tool, or a theme for articulation through theatre, cinema or dance. So, this summer, with a promise to offer something that was guaranteed to make the hot days a whole lot more fun, Vivero International Pre-school and Child Care held the annual Summer Camp through the first few weeks of the holidays. The camp was a brilliant introduction into the world of storytelling for children in all its myriad forms, encouraging them to express, imagine and create.

It is true that the ageless magic of storytelling and their timeless enchantment never ceases to encourage children to imagine and express. A peek into the wonderful Summer Camp that took place at our Vivero Pre-schools and Child Care proves just that and more. Here is a gist of what the buzz was all about.

- What's in a Story Children were taken through an engaging exploration into what
  makes a great story.
- Literato Excited summer campers learnt about voice modulation and role play focusing
  on characters, mood and expression through stories. Vocabulary building through various
  games and characters articulating dialogues and emotions as well as using new words
  to create rhymes in stories were the other interesting features. Book etiquettes were
  also discussed when reading stories.
- Art attack Mini art workshops on how to create a story setting by making puppets, designing costumes, accessories and the backdrop using paints, origami and more.
- Write a bite Children learnt and practice some basic math concepts and built language skills as they experimented with different kinds of food using symbols and words to read or write recipes.
- Hop on Pop Exploration of different stories in open spaces and expression through dance, drama, music and movement made the Summer Camp truly experiential.









At Vivero International, Powai the Summer Camp transformed into yet another fun-learning engagement. Children explored experiences which were designed to nurture their individual spirit of adventure and creativity. Apart from engaging activities including story-time, art & craftwork and water-play, children participated in various culinary preparations such as bhel, lemonade, and sandwich-making. Tossing a salad using healthy ingredients reached a new level of enjoyment. Fascinating stories of The Enormous Turnip, The Mixed-up Chameleon and The Lorax to name a few kept the children engrossed throughout. Children also presented the story of 'Acky the Squirrel' as the grand finale of the Summer Camp. The story itself was an original creation by the children and was brilliantly enacted to show how important it is to be kind to our friends.

Meanwhile, at Vivero International, Mahadevpura, Bengaluru children reportedly had an amazing time during the summer camp. Throughout the eventful three weeks, children learned the different methods of storytelling, expressions, voice modulations, role play, enacting, articulation, journal writing, set and costume designing and much more. Children were explained about how a story can be transformed into drama. They learned about the various techniques involved while presenting a story. Different stages like script writing, setting up the stage, importance of a back-drop, designing costumes, characterization, photo shoot and background music were introduced and discussed. Children enthusiastically worked together to put up a show at the end of the Summer Camp as they confidently performed two musical plays using handmade props made by themselves. Children's journals, artwork and crafts were displayed for parents to see.

Various tales found their way into the culinary experience that was an integral part of the summer camp. This not only helped children cook-up creative meals but also helped in building basic maths and vocabulary.

At **Vivero International, RMZ, Bengaluru**, the Summer Camp whisked the participating children deep into the magical dwelling of 'STORYLAND'. The overall theme was to introduce and help understand the importance of storytelling with loads of fun. The Camp was an experiential exercise to develop children's language and thinking skills while at the same time work with them to help build their imaginative skills through the exploration of different stories.

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Summer Camp at Vivero International, Indiranagar, Bengaluru was yet another occasion for fun, excitement, experiential learning and hands-on activities. Participating children were met with a treat of exhilarating experiences as they dived into the theme, "One World, Many Tales" filled with Puppet Shows, Culinary experiences and staged Dramatic engagements. A range of exciting activities were lined up all relating to a variety of stories from across the world. The icing on the cake was the Summer Camp Finale wherein children demonstrated their knowledge and skills learnt through the course of the camp as they performed a dramatic form of storytelling on stage.

Vivero International, Aundh, Pune saw children actively participate in various sessions that were designed to inspire imagination, arouse curiosity and encourage expression through different storytelling mediums. The central theme of 'One World Many Tales' involved interesting activities for the happy campers. Every child sure had a story to tell as they enjoyed culinary workshops, musical explorations, dramatic enactments and healthy scoops of outdoor fitness and games.

At **Vivero International, Hitech City, Hyderabad** children ventured into a magical world of storytelling, book reading and dramatization. Children were introduced to many age-appropriate books and a wide variety of art and craft activities based on those books. Along with fun games and enthralling explorations of stories through dance, drama, music and movement, the little campers also enjoyed the Master Chef culinary session where they had a sizzling experience preparing 'spider snacks.' On the culmination day, children presented a skit, "The monkey puzzle" by Julia Donaldson on stage with confidence and grace.

As a Reggio Emilia inspired pre-school, almost every prop or accessory at Vivero is made with natural and open-ended materials. At Vivero, Powai, a 'story-quilt' was created using old cloth pieces along with a variety of decorative items that were selected by the participating children at the camp. 'Clay-Faces' were made and decorated with pistachio shells. The campers in Vivero, Mahadevpura were taken to Brigade's Rose garden to hunt for objects of different textures and once they came back, they had to sort them according to different textures and make a craft out of it. That was one of the most enjoyed activities during the summer camp.















### Raising Responsible Citizens

Whilst we prepare our 21st Century Learners as Global citizens of tomorrow, an important part of our holistic curriculum at Vivero focuses on making children aware of their role in the community. Awareness and understanding begin with the introduction of the duties of a responsible citizen towards the society.

A significant part of projects and excursions are built around the subject - Civic engagements.

Vivero International, Manyata Tech Park, Bengaluru drove home an important campaign. Children armed with banners took to the corridors of Manyata Tech Park with a strong message that talked about the importance of 'healthy eating' and 'making greener choices'. The small activists attracted a surge of an interested audience and held their attention captive with their sincere civic message. This way, the children themselves realised how important it is to send out positive messages and realised the significance of their individual role in the community.

At Mahadevapura in Bengaluru, the K2 children of Vivero International carried out the theme of civic awareness by making a presentation on 'waste management'.

This civic drive began in the classrooms when children were gently provoked into thinking about the various ways in which they were managing waste at their homes. Most of the children already had a basic understanding of segregating dry and wet garbage into 2 different dustbins at home. The Facilitators further prompted the discussion to introduce the importance of Waste management as the need of the hour. Children were involved in various activities including making their own dustbins for the school. A presentation was prepared by the children for the support staff on how to segregate waste and why it was necessary to do so. They were also involved in making banners with slogans of "Swacch School Abhiyaan" after which they were involved in cleaning the school of visible waste.

Children at **Vivero International, Hitech city, Hyderabad** took up an activity highlighting the importance of 'Waste Management'. The Nursery children came together to segregate 'recyclable materials' from 'waste materials'. By doing this they learnt how some materials can be reused for a new purpose.

As part of a Civic Management activity, our young activists at **Vivero International, Indiranagar, Bangalore** went around and clicked pictures of public places that had garbage and waste material strewn about. The topic was discussed in the classroom with children actively speaking about their individual feelings and thoughts regarding the issue. Healthy brainstorming on the harmful effects of 'careless garbage disposal' on our environment and how we can help towards the situation by addressing them appropriately was discussed. Children came forward to express how they could and should contribute to a garbage-free environment.

The children of K2 from **Vivero International, Whitefield, Bangalore** undertook a Civic Management Initiative during one of their recent field trips to a nearby farm. The quest through their awareness campaign was to explore the farm and find out about the materials in the natural environment which could be **'used and reused in various ways'**. Children took upon the duty of educating the local farmers about the importance of sustainability, using organic manure, making their own compost, recycling, reusing and saving water.







### Onboarding the Parents

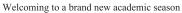
As we gear up for a new academic session, a fresh wave of excitement fills the bright spaces inside every Vivero International Pre-School & Child Care. Teachers along with the Support Staff take care to set up their classrooms; devoting lengthy hours designing the corners and spaces for their enthusiastic learners. This infectious air of anticipation fills every room and spreads through the colourful corridors to blend and mix with the surroundings outside.

And, just before the pitter patter of little feet floods the school, all parents are invited according to their class-groups to attend the customary Parent Orientation Day.

All parents are received with a warm welcome by the School Head and her team and ushered to the room set up with audio-visuals for a detailed presentation of the forthcoming academic year. The purpose of the presentation is to give an overview of the functioning of the school, inform of any change in policies and explain new features that have been introduced if any. A major part of the presentation is focused on providing clarity in the course of the curriculum, however, this is the ideal forum for parents to interact, question and clarify any doubt. The school head also introduces the Facilitators for every class group to the parents. Parents are also encouraged to interact with the respective class teachers if they wish to. Parents can then take a peek into their's child's classrooms, pick up the uniforms and notebooks etc.

The Parents Orientation winds up with a quick round of refreshments and distribution of the school collaterals and hand-outs, especially to the new parents.







Getting acquainted with new processes and policies

# What's the Buzz

### Vivero Alumni

With a proven track record of offering excellence in the field of Early Years Education, our Reggio inspired pre-schools and holistic child care programmes have indeed come a long way. This is perhaps best exemplified by the ever increasing number of our Alumni who are lending a shining presence across a spectrum of varied premium schools that follow different curriculums across the country and abroad.

Few of our early alumni will now head towards completion of their final years of schools, and we wish them success in their further ventures. We also extend our warmest congratulations to the outgoing children of Kindergarten-2 from all the schools this year. From each and every Vivero International across the cities, we are presenting the world with a fresh league of eager pre-school graduates who have had an extremely successful and enriching year and are excited and ready to embark on their next adventure. As always, we remain grateful to our parents for their unfailing support and trust in us. Their positive partnership enables us to lay down the foundation of life-long learning for children and prepare them towards a smooth transition into the K-12 environment and beyond.

We have ensured that our Alumni are age-appropriately honed in generic life-skills that are crucial in the 21st Century educational landscape. Vivero International great pride in playing an active role and contributing to shaping responsible global citizens who are open to change and are ready to learn at all times.



Vivero International, Aundh, Pune



Vivero International, Wakad, Pune



Vivero International, HSR, Bengaluru



Vivero International, Indiranagar, Bengaluru



Vivero International, Kharadi, Pune



Vivero International, Magarpatta, Pune



Vivero International, Mahadevapura, Bengaluru



Vivero International, Manyata Tech Park, Bengaluru



Vivero International, Kalyani Nagar, Pune



Vivero International, Powai, Mumbai



Vivero International, Whitefield, Bengaluru



Vivero International, Sarjapur, Bengaluru

# **Staff Chronicles**

### Vivero Care Giver Executives' Testimonials



I have been working with Vivero since its inception, i.e. 2009. The journey from Serra to Vivero has been very good. All my colleagues and teachers have been really helpful and nice to me. The Principal is good natured nice and understanding. I have learnt a lot of new things from children and teachers. I am happy that the people I am working with have also been with us for more than 7 years. We all work hand in hand and make sure that we maintain the school standards. The trainings that we receive quarterly are very helpful and guide us to take care of children efficiently.

Vimla Rana, Vivero International, Aundh, Pune



I like the Serra Family- the Principal, the teachers, the children and my colleagues. I have received guidance and support from all whenever I have had any problem. The Serra Family is like my own family. I have always received love and affection from all the children. I enjoy exploring my creative side whenever the team works on the environment. It is here, that I got an opportunity to learn the English language. I am more confident about myself now. It gives me immense satisfaction and happiness to be here. I forget all my problems when I see the children.

I love the Serra Family.

Reshma Sonkamble, Serra International, Sopan Baug, Pune



I am very happy to be a part of Vivero, the school is like my second home. I love to be with children. Their smiling face is enough for me to forget the issues in life. The processes at Vivero are streamlined to ensure smooth functioning. I feel happy to see the children being happy at school.

Sujatha, Vivero International, Indiranagar, Bengaluru



I have been working with Vivero School for the past 6 years. When I joined the school I was new at this work style, as I had never worked with children before. I had no experience in the field. I wasn't even sure that I would be able to cope up with the work. As I started working in the field I started enjoying my work and also created a bond with children. The days would just fly by as the children kept us busy at all times. These children taught me many new things. Now I feel like I belong here. My colleagues and I are very happy here and we also like to work with the teachers as they are very understanding. Our Principal is also very nice and the entire staff is very co-operative. We all live here like one big happy family. I sincerely wish that school keeps progressing and reaches great heights.

Sunita Wavhale, Vivero International, Aundh, Pune



I have been working with Vivero for the past 7 years and I have loved every day of it. I particularly love taking care of children. The teachers and the management have supported me always.

Geetha, Vivero International, Indiranagar, Bengaluru



I am Veena, I am working with Vivero for the past 2 years and I enjoy helping children, I like to see them smiling every day. I enjoy working in school with everyone. I feel elated by the way I am respected by the entire Vivero team and also the parents.

Veena, Vivero International, Mahadevapura, Bengaluru

# HR Movements

### Bengaluru

- Mr. Suresh Babu has joined the Corporate Team as 'Senior Manager Administration'
- Mr. Vikas Sharma has joined the Corporate Team as 'Manager New Projects'
- Ms. Baruna Majumdar has joined as the 'Vice Principal' at Vivero International Pre-school and Child Care, Manyata Tech Park.
   She has taken over this responsibility from Ms. Priyamvada Sharma
- Ms. Dorothy David has joined as the 'School Coordinator' at Vivero International Pre-school and Child Care, Bagmane Tech Park

#### Pune

- Ms. Damanpreet Chawla has joined as the 'Vice Principal' at Vivero International Pre-school, Magarpatta. She has taken over this responsibility from Ms. Aroza Bhesania
- Ms. Shaoli Niyogi has joined as the 'Vice Principal' at Vivero International Pre-school and Child Care, Wakad. She has taken over this responsibility from Ms. Aarti Kanwal
- Ms. Priyanka Singh has joined as the 'Parent Relationship Manager' at Vivero International Pre-school and Child Care, Kalyani Nagar.
   She has taken over this responsibility from Ms. Sahiba Sehgal
- Ms. Shraddha Gupte has joined as the 'Parent Relationship Executive' at Vivero International Pre-school and Child Care, Wakad. She has taken over this responsibility from Ms. Niharika Singhvi
- Ms. Sanskruti Warad has joined as the 'Parent Relationship Executive' at our up-coming school in Pune

### Hyderabad

Ms. Mridula Ventrapragada has joined as the 'School Coordinator' at Vivero International Pre-school and Child Care, Whitefields.
 She has taken over this responsibility from Ms. Shilpi Shukla who has been transferred to Vivero International Pre-school and Child Care, Madhapur

### Mumbai

- Ms. Vinti Garga has joined the Corporate HR team as 'Senior Manager HR' and Ms. Nikita Tanwani has joined as 'Assistant Manage HR'
- Mr. Neeraj Kaulgud has joined as 'Assistant Manager Corporate CEO's Office'
- Ms. Priya Mehta has joined as the 'Vice Principal Enrolments' at Vivero International Pre-school and Child Care, Powai

# Reaching Out

### Friends of Vivero



The Vivero approach believes in the promotion of a community of families who come together to create the best of relationships, education and share genuine respect with each other while having fun. We believe that children, teachers, parents and community have to be consistently interactive in order to compliment their working process. Only by building a community of inquiry between adults and children can we expect overall communication and interaction to have a deeper impact on the children's understanding about the world around them.

'Friends of Vivero' is an earnest initiative at Vivero International as we encourage the growing community of Vivero parents to partner with us through our journey of providing excellence in the field of pre-school education and child care service.

Vivero seeks to partner with parents through mutual endeavours like; settling in time, incursions, excursion, updates on the App, PTM's, Culminations, events and much more.

Vivero International remains grateful to our growing family of 'Friends of Vivero' who voluntarily take part in activities and events at school from time to time, lending us their unconditional support and sharing their best talents to enrich the learning experiences at school for our children.





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