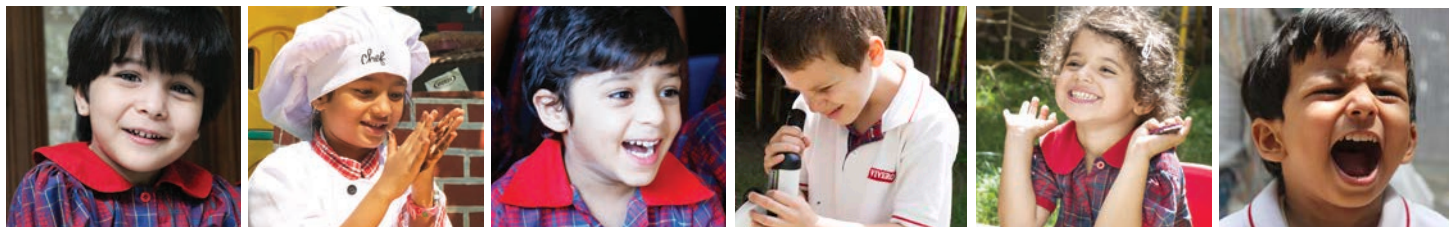


The VIVERO Times

December 2022 • Vol 4, Issue 1 • World Edition



The Chairman's Note

As we began the process of getting back to opening the physical schools, our top priority was to ensure a smooth transition for our children, parents and staff. Our leadership team worked relentlessly to refurbish the Pre School and Child Care program, organised Teacher's Professional Development training, conducted Health and Hygiene workshops, organised Parent Engagement meetings and completed the infrastructure upgrade where necessary including relocation of our Aundh and Wakad schools in Pune to more efficient premises.

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What's the Buzz

Be Extraordinary



An extraordinary person stands for beliefs that he/she develops and resists following the crowd. At Vivero we work on skills that children acquire, which in turn helps them become confident individuals.

[Page 8>>](#)



Mentor Corner

Health and Hygiene Workshop

Teachers and staff members are on the frontlines of daily school life. From creating lesson plans attending to children's social-emotional needs, the caring adults in our classrooms are juggling immense workloads.

[Page 2>>](#)

The Inside Scoop

New Vivero Alert!



You can now find our schools at Aundh and Wakad at a new location. We have moved to a more efficient premise albeit with the signature Vivero warm and nurturing environment equipped with age appropriate toys and learning material.

[Page 4>>](#)

Event Report

Events at Vivero



At Vivero we take every opportunity to celebrate children's learning. Events and celebrations are thoughtfully planned and panned out through the year. A good mix of celebrations, not only gives the children knowledge of diverse cultures but also develops respect and tolerance in them for values and believes that are different to their own.

[Page 5>>](#)

HR Movements

It is no secret that getting the right mix of talented people to the organisation is one of the most important jobs of the HR. Here we share with you the recent appointments and redesignations to the key roles at Vivero.

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Parent Chronicles

Parent partnership builds for a close home and school connect so essential for growth and development in the Early Years. Read here what the parents have to say about their experience at Vivero

[Page 9>>](#)

Reach Out

Crisp communication is perhaps the most important tool to reach out to the community. Using the 21st century technology, we stay connected with the entire Vivero family. We now are on Instagram, the photo and video sharing app where you can view, like and share the photo stories from our schools.

[Page 10>>](#)



The Chairman's Note

As we began the process of getting back to opening the physical schools, our top priority was to ensure a smooth transition for our children, parents and staff. Our leadership team worked relentlessly to refurbish the Pre School and Child Care program, organised Teacher's Professional Development training, conducted Health and Hygiene workshops, organised Parent Engagement meetings and completed the infrastructure upgrade where necessary including relocation of our Aundh and Wakad schools in Pune to more efficient premises.

We commenced the change to physical with a philosophy of 'Being extraordinary'. This specially curated regimen included futuristic initiatives like Yo! Vivero Radio, Yo! Vivero Times, Vivero Entrepreneur programme, Vivero Civic Management program, Creative Writing, Culinary schedule establishing relationship between food and health and the Tech package helping children to sequence cause and effect.

The year was full of celebrations and events. Joy of Learning, and Literacy Week focused on how young children learn. Dusshera, Diwali, Halloween were festive times that encouraged children to know more about divergent cultures.

I thank our children, parents and my team for the enthusiastic participation of all stake holders in all our initiatives. The flourishing parent school partnership will no doubt enliven the learning journey of our children.

May the Vivero magic continue to enrich our young leaders with valuable learning and make their lives extraordinary.

Dr. Arun Arora
Chairman, Edvance Group

Mentor Corner

Parenting Tips for Taming Tantrums

Tantrums come in all shapes and sizes. They can involve spectacular explosions of anger, frustration and disorganized behaviour - when your child 'loses it'. You might see screaming, stiffening limbs, an arched back, kicking, falling down, flailing about or running away. In some cases, children hold their breath, vomit, break things or hurt themselves or other people as part of a tantrum.

Why do tantrums happen?

Tantrums are common in **children aged 1-3 years**.

This is because young children are still at an early stage of social, emotional and language development. They can't always communicate their needs and feelings, including the desire to do things for themselves, so they might get frustrated. And they're learning that how they behave influences others. So tantrums are one of the ways that young children express and manage feelings, and try to understand or change what's going on around them.

There are things that can make tantrums more likely to happen:

- **Temperament** - this influences how quickly and strongly children react to things like frustrating events or changes in their environment. Children who are more sensitive might be more easily upset by these things
- **Stress, hunger, tiredness and overstimulation** - these can make it harder for children to express and manage feelings and stay calm
- **Situations that children just can't cope with** - for example, a toddler might have trouble coping if an older child takes a toy away
- **Strong emotions** - worry, fear, shame and anger can be overwhelming for children

These tips might help tantrums pass with less distress for everyone:

- Make sure that your child and others nearby are safe. This might mean carrying your child somewhere else if you need to
- Once your child is in a safe place, calmly acknowledge the emotion they're expressing - speak slowly and in a low voice
- Stay quietly with your child until they calm down. Touch or hold them if they want you to, or give them more physical space if they need it. Don't try to reason with your child
- Be consistent about not giving in to demands. This will help your child learn that tantrums don't help them get what they want
- Keep reminding your child to use their words when they are done by showing unconditional support
- Comfort your child when they've calmed down. A tantrum is distressing for everyone

Health and Hygiene Workshop



Attentive Teacher Participants



Working Together in Groups

Teachers and staff members are on the frontlines of daily school life. From creating lesson plans attending to children's social-emotional needs, the caring adults in our classrooms are juggling immense workloads. At Vivero, we believe in employee wellness program which empower them with stress management techniques and encourage a healthy work-life balance because teachers who achieve these goals eventually set excellent examples for young children.

The Sakra World Hospital recently conducted a 'Health and Hygiene' workshop for all our teachers at Vivero in view of creating awareness about the importance of healthy mind and body. Also, to stay healthy and understand the actual meaning of health and hygiene. The WHO defines health as - 'a complete state of physical, mental and social well-being, and not merely the absence of disease or infirmity'. Which means physical and mental health are equally important and require a hygienic condition. The training covered the importance of physical exercise, cleanliness, sleep, proper rest and other related practices for teachers in their day-to-day life. The objective was to provide better hygiene behaviour and healthy environment in schools as they are the ideal places of learning for children and the community at large. The domain on food hygiene included food handling, preparation, and consumption. Dr. Sunitha reiterated the importance to acknowledge that men and women have differing nutritional needs as a result of differences in their bodies. So, it's important for women to eat a balanced diet to make sure they are meeting their nutritional needs and getting enough vitamins and minerals on a daily basis. She further reinforced the importance of a balanced diet which cannot be undermined as teachers lead busy lives that require them to juggle both personal and professional responsibilities. The workshop was indeed a great learning experience and gave our teachers wonderful insights to take care of both their mind and body!

Teacher Training



Letter Symbol, Sound and Picture Association



Project Method at its Best



Experimenting with Number Symbols, Place and Value



Mantra to Classroom Management



The Inquiry Approach - Unit Planning Discussions



Demonstrating Effective Communication

Teacher Training Program plays an important role in achieving educational excellence. We believe that there is a drastic change in the interplay between today's generation, technology, and environment as compared to earlier. Hence as any other professional, teachers need to keep themselves updated and develop skill sets to deliver the best to their learners in this fast-changing world. Our training sessions at Vivero are well curated with an aim to improve teacher empathy, efficiency, knowledge, mindfulness, professionalism & motivation. Teaching and learning are always like two parallel lines that are bound to go together. 21st century teaching requires our facilitators to think out of the box and implement new ideas for keeping their classroom and teaching methods modern, stirring, and highly knowledgeable. Our mid-year Refresher Training was well planned with specific aims, objectives, strategies, activities, resources with the use of right approach to achieve the desired goals. The sessions were highly collaborative which allowed everyone to provide new ideas, questions, and concepts to keep things moving forward. We owe it to our teachers for leading by example and creating happy, positive learning environments for our children!!

The Inside Scoop

Vivero International Pre-school & Childcare, Aundh

Vivero International Pre-school & Childcare, Aundh, Pune has moved into a new property this academic year. Our fabulous team of teachers came together to think through the setup of every classroom and common spaces at the school that would stimulate learning. Synonymous to all Vivero schools, the classrooms are warm nurturing spaces with age appropriate provocations and learning tools.

The school's signature zones like the Doodle corner, Music Studio, Tech room, Traffic Park, and Art Studio, all make up the various ateliers leading to a meaningful learning experience for every child.

The outdoor space is a bright and safe environment where children can use the play equipment designed for gross motor activities. It also includes an area for construction and a doodle corner to explore fine motor skills using child size black board and chalk.

The Traffic Park is a beautifully designed atelier with wall art depicting a skyline with famous monuments across the world. Here the children can ride on the road "across the world". The Vivero traffic park has realistic looking signage, zebra crossing, 'No Overtaking' lines, Directions, and even a Parking lot. To make it holistic, it also has a pretend garage and gas station. Children love this area as they take their Tikes to travel around, filling petrol and fixing tires.



Mechanic at Hand



Doodle Corner



Queue up for Petrol



Trip to the Garage



The Traffic Park



Stepney Tyre at Rescue

Vivero International Pre-school & Childcare, Wakad

At a brand-new premise; the Academic session was welcomed in a grand way at Vivero, Wakad. The school shone like a new penny and the children and parents alike were in complete awe of the lovely setup.

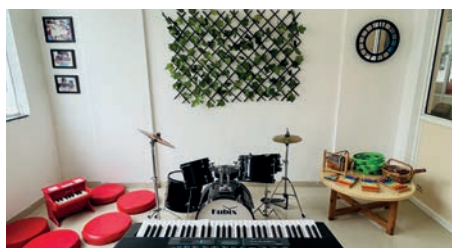
Extremely spacious classrooms with ample natural light, the school can boast of the most suitable infrastructure and has an age-appropriate learning environment for children.

We also have specially curated ateliers where the children get the opportunity to explore learning in different ways. The Music Studio is equipped with a synthesizer, drum kit and various child appropriate instruments like shakers and tambourines. The Art Atelier is filled with materials that encourage creative development. The concept of Tech Studio facilitates learning with developmentally appropriate devices such as i-pads.

Within the classrooms, the teachers have created unit-specific Manipulative Corner, Reading Corner and an area for dramatic play. These provocations in class are refreshed on a regular basis. These help in keeping the curiosity of children alive and allow them to look forward to something exciting when they come to school each day.



Classroom



Music Studio



Tech Studio

Event Report

Joy of Learning

At Vivero we celebrated the JOY OF LEARNING on 6th August 2022. Parents were invited to get a glimpse of our pedagogy. Children were excited to walk into class with their parents to take them through the learning that has been achieved. They enjoyed exploring sensory corners & engaged in painting self-portraits as well as fine motor activities. They were equally delighted to invite their parents for circle time where-in they sang their favourite 'fire song' and danced on Baby Shark. They also explored a few other corners like Playdough Library & the Music Atelier. It was an experience that created great home school connections for our children.



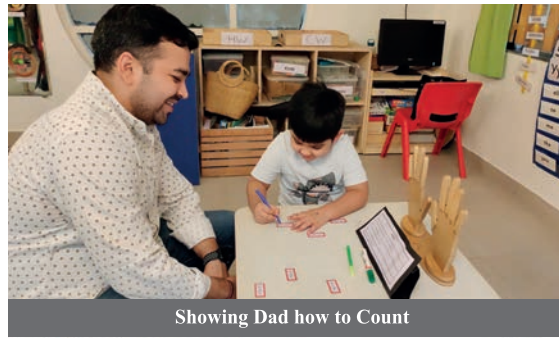
I Know my Colours and Love Sorting them



Exploring Loose Parts - Let's Make a Smiley



I Love Creating Colourful Patterns



Showing Dad how to Count



Look Mom! I can Build Blocks

Literacy Week

At Vivero International we celebrated Literacy Week from 12th to 16th September 2022. Literacy is more than just learning to read, it also includes how children interpret and understand what is being read, as well as writing skills and composition. Talking, singing, playing sound and word games, reading, writing and drawing with your child are great ways to lay a good literacy foundation. The great news is that everyday activities, like family meals or shopping, are all fun opportunities for literacy development. The key to instilling a love of learning in little ones is by disguising it with plenty of fun! Here is a peek into the activities children enjoyed during literacy week.

Our children from Pre-Nursery, Nursery, Kindergarten 1 & 2 explored the stories written by, Roger Hargreaves, Julia Donaldson, Pepper Series, Eric Carl, Dr. Seuss and many such talented authors. We integrated fun activities, phonic games, and treasure hunt and created a story room. Our Pre-Nursery was introduced to many pictorial books, they independently explored the stories. Nursery children enjoyed the book 'Pete the Cat' & Brown Bear Brown Bear What Do You See?, and played a treasure hunt based on the story. K1 children explored the books by Roger Hargreaves and drew graphics inspired by the story. K2 children read many books and attempted to author their own story.

To culminate the Literacy Fest, children and parents enjoyed a walk through the school. The children had a 'Book Character Parade'. They came dressed as their favorite character from a book they love. The children enjoyed the parade and marched around the school campus. Our children spoke about why they were dressed up as that character. Teachers set up a library in the classrooms for the children to understand the concept of borrowing books from a library. We also had a book reading incursion by parents and story tellers in the week. The children are now aware of the various aspects involved in storytelling as well as the importance of taking care of books. K2 children were introduced to the Theme 'Literacy Week Camp site' where parents made book marks, read books and played the book scavenger Hunt. Children also visited the literacy week room and played some fun games and clicked pictures at the photo booth.



Welcome to the Literacy Week



Spinning Magic with Story Telling



Newspaper Reading - Spot the Word



Learning the 'Magic' Words

Halloween

Halloween is one of the most popular celebrations at Vivero schools, which children and adults of all ages celebrate together with candy and spooky costumes. Halloween in our school is always fun, educational, artistic, and creatively stimulating. Our Halloween Boo Bash event on the 29th of October certainly brought back memories of fun and very best family Halloween activities, memories of trick-or-treating around the neighbourhood with your crew-all decked out in the best Halloween costumes. This special and unique celebration gave children an opportunity to actively experiment with emotional and social roles, helped them bond immensely with their peer group and experience all the fun and excitement in a physical school environment.

Our children enjoyed some great spooky crafts, games, the dance floor, cookie decoration and an exciting shadow story. The dance and the cone decoration counter were among the more popular corners. Efforts put in by the teachers and the support staff to prep for the evening was truly commendable.

It was amazing to see the entire school and parent community coming together in their spectacular costumes and enjoying the evening at this truly 'spooktacular' event!



Enjoying the Zombie Dance



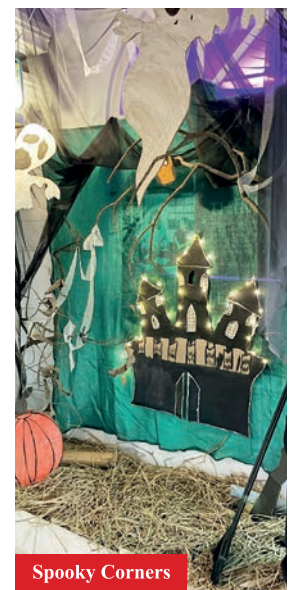
Halloween Dress-up is so Thrilling



Thrills & Chills at the Photo Booth



Everybody has a Story to Tell - The Big Pumpkin Shadow Play



Spooky Corners

Joy of Giving

Continuing the commitment to display responsibility and conduct and contribute to the local community and society at large, Vivero International Pre-school & childcare initiated - 'Joy of Giving' from the 1st week of Oct 2022 and invited the parents to join this noble cause.

At Vivero, Community service plays a vital role in sensitizing children right from their early years. Most of our children are the privileged ones, having access to get their needs fulfilled without even anticipating it. On the contrast, there exists another community where even basic needs of the people including children are seldom met on a daily basis. We believe community service provides an opportunity for the privileged ones to

empathize with these children, understand the challenges & realities of life and treat them with respect and dignity. This initiative created awareness and helped our learners develop a high emotional quotient and responsibility towards the community around them.

The joy of giving is an indescribable feeling because it takes courage to give something from your life to others and our children at Vivero International did this with great ease. As part of the process, we invited our parent community to donate essential in kind - groceries, stationery, books, toys, clothes, and more. Our teachers introduced the concept of giving to our young learners

and together worked on the initiative where they helped in segregating and packing & labelling boxes, etc. Finally, we culminated the month long Joy of Giving initiative on 16th November 2022 in association with The Hope For Children Foundation. Our children and parents contributed equally to the noble cause with meaningful donations. All the children gathered outdoors to share these donations with the team from Hope for Children foundation. It was a wonderful feeling to see that our children understood the core objective of Joy of Giving, as they shared all the collections with the Foundation.



Sorting Gifts to Share



Packing and Labelling Gift Items



Learning to give - 'Sharing is Caring'

Dussehra Celebration

Navratri celebrations started with children walking into the school in their colourful ethnic attire. The positivity and energy exuberating from the costumes in many hues combined with the enthusiasm of dancing to the dandiya folk songs made the entire event extremely successful and fruitful. The children's joy knew no bounds and it was definitely an experience of a lifetime. It is an established fact that children express through many languages. Storytelling, art and dance found a special niche during the festivities. They were spell bound during the story narration, visualising the demon King, Ravana and Goddess Durga and were thrilled to watch their teachers join in the festivities and dance the 'Garba' with them. It was truly a delight to watch the children revel in the festive season!



Festive Display of the 'Golu'



Matching Steps at the 'Dandiya'



Vanquishing the Demon King



Crafting the Dolls for 'Golu'

Diwali Dazzle

The festival of lights was celebrated with much fanfare at Vivero International Pre-Schools and Child Care. The excitement began a week prior where the school adorned a festive look as the decorations were being put up. Children were looking forward to this event. The Vivero community turned up in full force to enjoy our Diwali Dazzle especially curated for them. It was a fun-filled evening, which was enjoyed by every child and parent alike. We had a wide array of exciting engagements - Pottery, Lac Bangles, Diwali Paper Bag Decorations, 'Diya' Painting for children, Popcorn, Candy Floss, Balloon art and colours of Diwali a counter where children made their own colourful mocktails with flavours like cotton candy, minty mojito, and blue currant and they loved it!! There were spaces with a difference which were appreciated by all parents. We had ethnic wear for children, a counter put up by one of our parents, Diwali Hampers, Diwali delicacies and 'Chaat' for the evening. There was a special space designated for the NGO 'Hope for children' in our school at Kalyaninagar which had handicrafts, 'diyas' and jewellery made by women and children.

With festive music and the lovely weather, it was a recipe for a perfect evening for our Parents and children who enjoyed every moment. Thank you for putting the 'Dazzle' in our 'Diwali'!



Lighting up with Handmade 'Diyas'



Let's Spin the Wheel



Cupcake Decoration by our Youngest Visitors



Family Fun at the Games Stall



Dressed to Welcome the Guests



Bottle Painting with my Favourite Colour

What's the Buzz

Be Extraordinary

An extraordinary person stands for beliefs that he/she develops and resists following the crowd. At Vivero we work on skills that children acquire, which in turn helps them become confident individuals.

Music Curriculum

We have a well curated and extraordinary curriculum and spaces for children to explore. At the music atelier children explore various musical instruments when working with their teachers on a structured music curriculum. The underlying motive behind our music program is to be able to build confident and happy performers in an environment that promotes acceptance and appreciation for all. We create various such ateliers based on the interest children express through the year.



Yo! Vivero Radio and Yo! Vivero Times

Our futuristic media initiatives, Yo! Vivero Radio and Yo! Vivero Times give children an understanding of how radio and newspaper functions.

Vivero Radio offers our young learners a unique opportunity as they fine-tune their silvery voices, curious minds to navigate and discover a bunch of critical 21st Century skills. Media initiatives are truly extraordinary as they are done by the children, for the children and of the children.

Entrepreneur Programme

The entrepreneurship program is integrated in our various units of inquiry. Children learn to work in collaboration, not give up easily, apply knowledge of currency and understand the approximate value, make choices, initiate ideas when working in a group and understand the value of time. These skills will definitely help them become extraordinary and enterprising individuals



Civic Management

We need extraordinary citizens in future who are sensitive to the needs of the world. In our civic management programme, children work on defining a good citizen, discussing rights and responsibilities, understanding social ethics and participating in small community projects



Creative writing

Children are encouraged to express themselves through creative writing. They initially start with squiggles but often tell us a story about it. Communicating their thoughts verbally and on paper nurtures their creativity and improves their thinking skills. Vivero has published a book on the extraordinary creativity expressed by our children in the form of stories using appropriate illustrations.

Culinary programme

Children understand relationship between food and health, they learn to accept a variety of nutritious food and eventually develop healthy eating habits. Our culinary program helps our children to explore the various kitchen tools, understand the process of "cooking" and present the food aesthetically too.



Tech

Children are digital citizens and use tech to learn math concepts and sequencing cause and effect. Through the program, they learn the importance of breaking down big ideas to specific tasks, benefits of collaboration and techniques for communicating ideas, ability to take criticism as well as identify and fix errors and most importantly perseverance in the face of difficulty.

Our facilitators at Vivero, "listen" to what children tell them and show them. They then work to provoke thoughts and ask questions, to encourage children to express their theories and ideas. Our teachers believe in the pedagogy of listening so that they know what the children want and where they need to take their work. We make time to 'hear' the children and provide an environment full of provocations. The extraordinary in each day is seeing what the children bring to their work and the life they give it.

Parent Chronicles

Vivero Parent Testimonials



My son Griffin is in the Nursery, Full Day Pre-School program at Vivero Manyata. Since he grew up during the pandemic lockdown, Griffin wasn't used to interacting much with outsiders. But he was gradually eased in, starting with a couple of hours initially, to half a day and then to a full day. They provide a good environment to facilitate children to learn and grasp concepts. The teachers are very friendly and come up with so many activities that make learning fun. My son loves these activities.

He has also learnt to interact with his fellow students. He is a very active and curious child by nature and the school gives him a lot of freedom to move around and engage in free play. The staff is very good in keeping him engaged and they do a lot of his favourite activities like painting and sticking with glue. He is also encouraged to have his own food and put himself to sleep. Weekly notes are sent out along with photos, which I always look forward to. Overall, he enjoys his time at school and it has been a good experience.

Merlin, Parent of Griffin Mathew



First of all, kudos to Vivero for bringing positive development in my child and teaching best ways to express herself as I can see a huge and remarkable positive transition in Inaaya. Weekly update regarding my child is another great way to track her activities that too with beautiful pictures makes our day. Friendly and ever approachable teachers and Principal indeed sets epitome of professionalism.

Thanking you for all your support and guidance to my child as well as me. "IT'S A HOME AWAY FROM HOME"!

Manisha Rai, Parent of Inaya Tamang



We have been associated with Vivero since 2017. My daughter Ameera went to Vivero and now my son Hamdan is in Nursery at Vivero Indiranagar. I've always had a wonderful experience at Vivero. The teachers, ancillary staff and the entire team at Vivero is very welcoming and supportive. Literacy week was a great initiative taken up by the school and the staff took great efforts in ensuring that the school environment and the activities planned created a positive impact on the children. The head of school, Bhanumathi and the Parent Relationship Manager, Sonali are fantastic and they have the ability to put the parent and child at ease.

Zaara Muzzakir, Parent of Humdaan Muzzakir



I would like to express my sincere gratitude to Vivero International School for transforming my little one from a hesitant student to an enthusiastic one. My daughter had never attended school physically in the past and the school where we enrolled her during COVID, only instilled fear in her. We then approached Vivero. She was reluctant to go to school initially, but within a span of two weeks, we started seeing changes in her. She started going to school with all the enthusiasm, doing her homework independently and got back her spunk. The staff of the school led by Mrs. Sakshi Menon are all kind, patient and full of love. Their high EQ is nourishing my child from within and the result is evident in her personality. Thank you so much Vivero for giving her the confidence and skills, she needs to blossom in her academics.

Mrs. Anjana Kumari & Mr. Kunal Kumar Parents of Aarvi Bharadwaj



It's amazing to see such a drastic change in my son Ivaan after sending him to Vivero. And I love this 'change'. Thrilled to know he is taught so many things in such innovative ways. I am satisfied with the curriculum and Ms. Fatima is so good. Thank you!

Mahika Daruka, Parent of Ivaan Daruka



We were very anxious initially about the online classes and Shaurya's first ever virtual school experience but Vivero Team made this whole transition very smooth for us due to their expertise in the field. Teachers at Vivero are very experienced and comforting. The online teaching exceeded our expectations due to the time and effort put in by them. All the sessions are very well planned and conducted in a very creative way to generate child's interest. Unlike other pre-schools, their focus on each child is commendable. Their wide range of co-curricular activities are very engaging and exciting for the kids. My son just loves the Spanish Class and we never thought that learning a new language for a 3.5 year old would be so easy. We're very grateful for their efforts. We would encourage anyone looking for the all-encompassing school experience for their child to consider Vivero International School.

I really appreciate the efforts you take to understand every parent's concern and to stay connected

Sonal Gupta Syal, Parent of Shaurya

HR Movements

Pune

- Mitu Bhatia - Joined as the School Head at Wakad
- Nayeisha D'Souza - Promoted as Sr. Manager Operations
- Nazura Ajaney - Promoted as Executive Principal, Kalyaninagar

Bengaluru

- Aishwarya Yajaman - Transferred as the School Head at Sarjapur
- Shweta Puranik - Joined as the School Head at HSR Layout
- Pallavi Kumar - Joined as the Vice Principal at Mahadevapura
- Bhanumathi P - Promoted to Executive Principal, Indiranagar
- Sowmya Belliappa - Promoted to Executive Principal, Whitefield
- Janhavi Hari - Promoted to Chief Manager Enrolments
- Harpreet Arora - Promoted to Chief Manager Operations

Head Office

- Rakhi Singh - Promoted to Sr. Vice President
- Simran Bedi - Promoted to Sr. Vice President - Business Development
- Veenu Khandelwal - Promoted to Vice President - Business Development

Reach Out

Instagram Page

The Vivero promise of creating a community of parents, educators and learners who look to each other as a larger family has always led us to keep up with times and work on different channels to reach out to our community. One such powerful medium is Instagram where Vivero has been sharing WOW Moments , Parenting Tips, and all the magic that happens across our schools.

So dear parents, follow us if you aren't already @vivero_international to witness the Vivero magic unfold.



VIVERO®
INTERNATIONAL PRE-SCHOOL & CHILD CARE

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